TRICKLE UP PROGRAM GLOBAL REPORT 1989

by

Glen Leet and Mildred Robbins Leet Founders and Co-Directors

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The **Trickle Up Program** is an independent, non-profit organization dedicated to creating opportunities for self-employment and economic and social well-being among low-income populations of the world. Trickle Up has designed and implemented a process through which many people have helped themselves out of poverty by creating or expanding their own business enterprises in 86 countries.

Cover Photo: Trickle Up entrepreneurs weaving cloth bracelets in Guatemala

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FOREWORD

A process started ten years ago has demonstrated that people, if given the opportunity, can pull themselves out of poverty, from Argentina to Antigua, from Bolivia to Burundi, from China to Chad. The Trickle Up process has proven its adaptability to various traditions, cultures and political systems.

All over the world the trend toward democratization, people's participation, and self-determination is reviving personal initiative and self-reliance. The spirit of the times is particularly favorable to the Trickle Up approach, which encourages people to create their own jobs and increase their income and self-reliance through savings and reinvestment.

The impact of Trickle Up at the grass-roots level is multiplied as governments and development agencies adopt the Trickle Up process. Thus a major goal of Trickle Up in the 1990s will be the increased incorporation of the TUP process into the work of other development agencies and programs.

In the next decade, Trickle Up will continue to promote innovation in the application of its program and further research and evaluation of TUP businesses. Creating "Enterprise Zones" in selected areas will better enable the Program to track the sustainability of Trickle Up businesses and their economic, social and political impact on the surrounding community.

Trickle Up will encourage a greater participation of young people in starting their own businesses and an increasing commitment to helping women, who are the poorest of the poor, enhance their income and livelihood. And because the deterioration of the global environment is forcing planners to rethink development, all productive activity needs to be guided by a better understanding of the relation between environment, population and development in the years to come.

This report charts Trickle Up's course for the 1990s following a review of activities in 1989.

As always, we acknowledge the important role of volunteers, both in the field and at headquarters, in making the Trickle Up process succeed. Their insights, wisdom and experience help us, continually, to refine the process and the management of operations.

Mildred Robbins Leet and Glen Lee

Co-Directors

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This report was prepared by Laura Lopez with creative input from Trickle Up Staff.



THE TRICKLE UP PROCESS

The Trickle Up Proposition: Trickle Up provides conditional grants of \$100 in two \$50 installments to groups of five or more people, for example, members of a family or neighbors who have joined together to start a business. The first \$50 check is issued to a business group which completes a Trickle Up Business Plan in which they are committed to begin a business:

- 1) that they have planned themselves;
- 2) for which they have or can secure any necessary approvals or resources;
- 3) where 1,000 hours of self-employment can be completed within 3 months;
- 4) where a profit is anticipated;
- 5) where not less than 20% of the profit will be reinvested;
- 6) where continuing and expanding levels of self-employment are anticipated;
- 7) for which they will send reports on their enterprise and results to Trickle Up.

The second \$50 check is contingent on receipt of a completed Trickle Business Report form which shows the progress of the continuing business after the entrepreneurs have worked a minimum of 1,000 hours.

"The reason why the TUP would be useful would be that it is well tested in a large variety of countries and cultures. Moreover, as the application and monitoring forms are not very formal and the funds small, people who otherwise would tend not to get involved in loans and other financial assistance, such as women, will not feel intimidated. Very small businesses would be started, thus addressing the equity issues, women's issues and, due to the profit and reinvestment oriented nature of development, also the issue of self-sustainability. The group involvement provides mutual commitment and lessons in cooperation, whilst the application and verification procedures develop people's capacity to plan, perform cost-simple bookkeeping and reinvest.

Altogether the disbursements are aimed at utilizing people's own knowledge of their capabilities and markets, and to provide seed money for enterprising people who initiate businesses where continuing and expanding levels of self-employment are anticipated."

--- From 1989 "Report on Trickle Up Reconnaissance Mission to Nilhandhe, 20-23 November," by Jeannette Nielson, Programme Officer for the United Nations Development Programme, Maldives.

THE TRICKLE UP PROCESS: KEY FEATURES

Participation: The key to Trickle Up is not money or technical assistance but PEOPLE. The Trickle Up process encourages people to work and plan together. Many businesses consist of family members or people bound by common ties. People are encouraged to start their own businesses, forming natural groups in ways that are in harmony with tradition.

People decide whom they will work with, who the leader will be, what they will produce and sell, where and when they will work, and how they will share the profits.

Partnership: Trickle Up is not about sole proprietorships or operations in which people work as



employees. Rather, TUP views each enterprise as a partnership in which those who work share equally in the risks and benefits. There is no payroll to meet. The partners do not expect to be paid for their work until there are profits to share.

Savings: An important feature of Trickle Up is the creation of capital through savings. Entrepreneurs are not required to go into debt to get started. Reinvesting at least 20% of profits in the business provides Trickle Up entrepreneurs with a steady flow of capital to continue or expand their businesses. Such savings make it possible for the poor to generate their own capital as an alternative to bank loans and traditional money lenders. As an engine for production, the Trickle Up process powers vehicles that go slowly on rough roads. For the poorest of the poor, the micro-enterprise road is rough and dangerous. If they borrowed money, they might move faster, but safety is important when the alternative to success may be starvation.

Holding up her Trickle Up bank book at left is Anjelica Martinez of Santana, Santo Domingo, Dominican Republic. She runs a Trickle Up business, making cloth barrettes which her group sells locally and in the U.S. Through the Trickle Up process, many entrepreneurs receive their first introduction to the formal banking system. The bank book is a source of pride and a symbol of achievement for many new entrepreneurs.

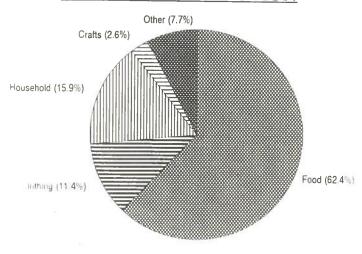
Empowering Indigenous Agencies: The Trickle Up Program seeks to achieve its goal of ending poverty through volunteer coordinating agencies. Trickle Up provides them with administrative and record-keeping services through updated computerized reports. As more of the administrative functions of grant processing and data entry are delegated to indigenous Coordinators, they will be able to assume greater responsibility for grant administration and help start a larger number of businesses.



PRODUCTS AND PROFITS

PRODUCT DISTRIBUTION

MOST FREQUENTLY PRODUCED



The most popular Trickle Up businesses involve food cultivation, processing, and selling. The most profitable are those dealing with construction, brick and tile making, metal working, utensils, cookware, and baby clothes. New information is being requested from entrepreneurs to better evaluate the relative profitability of different types of businesses.

	PERCENT	AVERAGE
	OF	ANNUAL
PRODUCT	TOTAL	PROFIT
VEGETABLES, PRODUCE	12.1%	\$717
CHICKENS FOR MEAT	6.2%	\$497
PIGS, PORK PRODUCTS	4.5%	\$409
FRUIT AND NUTS	4.0%	\$1,065
FISH, SEAFOOD	3.4%	\$901
CLOTHING ITEMS	3.3%	\$1,165
BREAD & OTHER BAKED ITEMS	3.3%	\$854
CEREALS, GRAINS	3.2%	\$1,152
EGG\$	3.2%	\$751
SNACK & DRINKS	3.0%	\$1,336
PREPARED FOOD ITEMS	2.6%	\$1,263
WHOLESALE, RETAIL TRADE	2.5%	\$849
UNCLASSIFIED FOOD ITEMS	2.3%	\$1,146
CONDIMENTS	1.9%	\$1,052
FUELS	1.9%	\$1,034
BEES, HONEY	1.7%	\$176
BASKETS	1.7%	\$1,208
TUBORS AND ROOT CROPS	1.7%	\$847
BEANS	1.5%	\$795

NUMBER OF BUSINESSES STARTED BY TYPE OF ORGANIZATION

The chart below shows the number of businesses coordinated by various types of organizations. More than half of all Trickle Up businesses are coordinated by locally-based NGOs. Coordinators from governmental voluntary organizations such as the United Nations Volunteers and the Peace Corps helped to start 3,788 businesses -- nearly one fourth of the total.

		<u>G</u>	<u>OVERNME</u>	NTAL		NON-GOVERNMENTAL						
	VOLUNTEER		REG	REGULAR		Γ'L	LOCAL					
	TOTAL	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT			
TOTAL	16,041	3,788	24%	2,578	16%	950	6%	8,725	54%			
1989	4,777	885	19%	903	19%	255	5%	2,734	57%			
1988	5,479	1,048	26%	903	16%	245	4%	3,283	60%			
1987	2,751	723	26%	436	16%	175	6%	1,417	52%			
1979-86	3,034	1,132	37%	336	11%	275	9%	1,291	43%			



TRICKLE UP PROGRAM RESULTS BY REGION AND COUNTRY

I. Number of businesses started, reports received, business planners, workers, and beneficiaries.

		NO. OF	NO. OF									
		BUSINESSES	REPORTS		PLANNE	RS		WORKER	2S		BENEFICI	ADICO
NO.	COUNTRY	STARTED	RECEIVED	AVE	TOTAL	%FEM	1. AVE		L %FEM	I. AVE	TOTAL	
	TOTAL - 86	16,041	9,746	6.7	106,724	64%	6.8	109,373		24.6	240,096	54%
	AFRICA - 31	5,582	3,449	7.3	40,773	65%	7.6	42,506				
1.	BENIN	356	195	7.9	2,796		7.4			23.6	81,362	56%
2.	BOTSWANA*	1	0	7.0	2,730		7.4	2,642	58%	22.8	4,437	50%
3.	BURKINA FASO	23	6	7.0	162		7.0	160	82%	E1 4	000	
4. 5.	BURUNDI	4	2	3.0	12		6.5	26		51.4 300.0	308	99%
5. 6.	CAMEROON	159	86	9.3	1,475		6.7	1,072	55%	35.9	600	50%
7.	CENT. AFRICAN REP.*	2	0	5.0	10			1,072	33 70	33.9	3,085	36%
8.	EQU. GUINEA*	12	6	3.8	46	63%	4.0	48	75%	26.7	160	53%
9.	ETHIOPIA*	1	0	6.0	6	17%			1070	20.7	100	3370
	GAMBIA	6	0	6.2	37	62%						
	GHANA	8	2	5.0	40	85%	13.8	110	85%	60.0	120	87%
	IVORY COAST*	334	180	5.8	1,933	72%	6.3	2,102	71%	14.8	2,663	64%
13.	KENYA	3	0	15.3	46	70%	15.3	46	70%		2,003	U++ 70
	LESOTHO	2912	2,065	6.8	19,805	65%	7.4	21,670	65%	19.2	39,700	57%
	MADAGASCAR	154	58	8.4	1,293	93%	8.5	1,312	86%	84.0	4,871	50%
16.	MALAWI	22	5	5.5	121	51%	5.1	113	58%	22.0	110	60%
	MALI	31 -29	13	4.7	144	31%	1.4	45	45%	12.1	157	21%
	MOZAMBIQUE*	3	17	5.2	151	71%	6.6	191	57%	13.8	234	46%
	NIGERIA	192	0	3.7	11	18%	2.0	6	0%			1070
	RWANDA	8	99	5.4	1,036	74%	5.5	1,065	71%	28.2	2,790	63%
	SENEGAL	62	7	8.0	64	17%	10.8	86	17%	28.1	197	19%
	SIERRA LEONE	565	34	14.7	910	62%	18.5	1,148	91%	57.0	1,939	75%
23.	SOMALIA	41	337	9.3	5,277	62%	10.8	6,107	60%	31.7	10,676	53%
	SUDAN	61	30	5.0	204	77%	5.5	227	74%	19.5	584	65%
	SWAZILAND	26	26	8.8	536	64 %	8.0	487	60%	52.7	1,370	55%
	TANZANIA	123	5 74	5.1	133	53%	1.3	34	60%	39.9	199	39%
	rogo	17	4	6.5	796	58%	5.8	710	56%	23.2	1,719	55%
28. 1	JGANDA	338	182	10.4	176	46%	10.0	170	45%	100.3	401	22%
29. 2	ZAIRE*	11	0	7.8	2,624	68%	7.6	2,555	65%	26.8	4,869	56%
30. 2	ZAMBIA	52	7	6.0	66	63 %	5.2	57	55%			
31. 2	ZIMBABWE	26	9	7.9 17.1	411	64 %	4.4	229	51%	81.7	572	34%
			,	17.1	445	80%	3.4	88	98%	36.6	329	97%
	ASIA - 19	5,866	3,694	6.0	35,093	58%	6.0	35,294	58%	22.1	81,644	53%
	BANGLADESH	312	204	7.1	2,224	55%	7.8	2,448	54%	21.0		
	CHINA	200	100	2.2	437	46%	4.1	822	40%	11.9	4,280	53%
14. F		10	9	10.8	108	67%	12.8	128	80%	33.2	1,190	36%
	NDIA	1265	901	6.1	7,759	60%	5.9	7,434	61%	18.0	299	45%
7 v	NDONESIA	385	276	6.9	2,674	44%	7.2	2,772	43%	15.5	16,188	54%
	IRIBATI*	3	0	6.0	18	33%		2,772	43 M	15.5	4,279	46%
	ALAYSIA	75	41	5.7	426	36%	5.4	409	39%	36.5	1 406	500
9. N	ARSHALL ISLANDS	4	3	15.3	61	64%	21.8			36.7	1,496	50%
1 1	IICRONESIA	6	2	10.6	64	25%	7.0	42		31.5	110	49%
1. IV	IYANMAR (BURMA) EPAL	24	24	5.5	133	35%	4.6	110	44%	7.3	63	48%
		143	75	4.2	604	51%	5.6	798		20.2	174	41%
	AKISTAN HILIPPINES	2	2	6.0	12	50%	5.5	11		11.5	1,516	46%
	HILIPPINES	3137	1,899	5.9	18,601	59%	5.8	18,265		25.2	23	26%
اری در ده ک	OLOMON ISLANDS	51	17	5.8	298	69 %	4.9	252		25.2 86.3	47,904	54%
	RI LANKA	193	115	6.5	1,249	69%	7.1	1,364			1,466	27%
	HAILAND	49	21	5.9	290	64%	5.1	250		18.5	2,132	54 %
	ONGA	2	2	12.0			11.5	230		31.6	665	52%
	ANUATU	3		17.7	53		26.0	78		60.0 26.0	120	70%
0. W	ESTERN SAMOA*	2	0	29.5	59	31%		70	0070	20.0	78	68%

II. Hours of work, sales income, expenses, profit, and reinvestment.

		OURS	S	ALES	E	(PENSES	1	PROFIT	SAY	ÆD OR REIN	VESTED
	AVE.	TOTAL	AVE.	TOTAL	AVE.	TOTAL	AVE.	TOTAL	AVE.	TOTAL	PERCEN
	6,608	64,397,122	\$1,396	\$13,607,649	\$557	\$5,428,130	\$839	\$8,179,520	\$440	\$4,289,452	52%
	7,765	26,780,159	\$1,597	\$5,507,203	\$587	\$2,024,275	\$1,010	\$3,482,929	\$647	\$2,230,058	64%
1.	5,225	1,018,966	\$553	\$107,820	\$284	\$55,322	\$269	\$52,498	\$190		
2.				,		400,022	4203	452,770	\$170	\$37,085	71%
3.	6,188	37,128	\$111	\$664	\$8	\$49	\$103	\$615	\$103	\$615	100%
4. 5.	5,280	10,560	\$1,920	\$3,840	\$750	\$1,500	\$1,170	\$2,340	\$893	\$1,787	76%
5. 6.	5,668	487,409	\$1,278	\$109,897	\$613	\$52,688	\$665	\$57,209	\$290	\$24,960	44 %
7.	4,355	26,133	\$970	\$5,820	\$571	¢2 402	£200	60 207	0100		
8.	.,	20,100	4270	\$5,620	φ3/1	\$3,423	\$399	\$2,397	\$120	\$722	30%
9.											
10.	20,727	41,455	\$258	\$515	\$30	\$60	\$228	\$455	\$228	\$455	100%
11.	7,008	1,261,368	\$1,291	\$232,290	\$584	\$105,199	\$706	\$127,091	\$280	\$50,464	40%
12. 13.	8,016	16 552 101	61.460	6 0 010 100							, .
14.	8,934	16,552,101	\$1,462	\$3,019,403	\$611	\$1,262,282	\$851	\$1,757,121	\$596	\$1,230,980	70%
15.	5,565	518,189	\$1,346	\$78,091	\$483	\$28,008	\$863	\$50,083	\$652	\$37,805	75%
16.		27,824	\$650	\$3,252	\$136	\$682	\$514	\$2,570	\$247	\$1,235	48%
17.	6,387	83,034	\$2,361	\$30,693	\$889	\$11,555	\$1,472	\$19,138	\$420	\$5,466	29%
18.	4,639	78,856	\$731	\$12,429	\$177	\$3,011	\$554	\$9,418	\$424	\$7,214	77%
19.	7,190	711,770	\$1,946	\$192,664	\$546	\$54,095	\$1,400	\$138,568	£960	£95 120	c1 ~
20.	12,596	88,172	\$1,419	\$9,934	\$429	\$3,001	\$990		\$860	\$85,130	61%
21.	7,673	260,883	\$438	\$14,879	\$212	,,		\$6,933	\$421	\$2,945	42%
22.	9,471	3,191,593	\$2,272	\$765,580	\$381	\$7,198	\$226	\$7,680	\$196	\$6,676	87%
23.	5,618	168,550	\$996	\$29,887	\$373	\$128,303	\$1,891	\$637,277	\$1,086	\$365,906	57%
24.	8,290	215,548	\$ 3,214	\$83,565		\$11,203	\$623	\$18,684	\$501	\$15,030	80%
25.	2,617	13,084	\$1,711	\$8,556	\$1,004	\$26,114	\$2,210	\$57,451	\$1,043	\$27,121	47%
26.	6,316	467,368	\$1,711	\$142,259	\$402 \$346	\$2,008	\$1,309	\$6,547	\$595	\$2,977	45%
27.	7,872	31,488	\$455		\$346	\$25,619	\$1,576	\$116,640	\$1,494	\$110,587	95%
28.	7,094	1,291,169	\$433 \$3,477	\$1,821	\$257	\$1,029	\$198	\$792	\$165	\$660	83%
29.	7,034	1,291,109	43,477	\$632,867	\$1,309	\$238,229	\$2,168	\$394,638	\$1,101	\$200,465	51%
30.	11,563	80,942	\$698	\$4,887	\$296	\$2,069	\$403	\$2,819	\$261	61 020	(E M
31.	12,952	116,568	\$1,732	\$15,592	\$181	\$1,629	\$1,551	\$13,963	\$1,327	\$1,830 \$11,942	65%
			00000.00000000			41,025	Ψ1,551	\$15,705	\$1,327	\$11,942	86%
	6,493	23,984,245	\$1,327	\$4,902,182	\$601	\$2,219,289	\$726	\$2,682,893	\$313	\$1,154,630	43%
32.	6,463	1,318,390	\$685	\$139,818	\$240	\$48,866	\$446	\$90,951	\$272	\$55,550	61%
33.	5,911	591,115	\$842	\$84,199	\$237	\$23,683	\$605	\$60,515	\$605	\$60,515	100%
34.	11,529	103,763	\$542	\$4,876	\$151	\$1,357	\$391	\$3,520	\$391	\$3,520	100%
35.	7,005	6,311,628	\$1,999	\$1,800,924	\$918	\$827,196	\$1,081	\$973,728	\$287	\$258,498	27%
36.	6,904	1,905,588	\$1,027	\$283,563	\$486	\$134,199	\$541	\$149,363	\$235	\$64,759	43%
37.						•		,	4200	Ψ0-1,752	4370
38.	4,297	176,171	\$1,289	\$52,834	\$380	\$15,574	\$909	\$37,260	\$456	\$18,692	50%
39.	1,478	4,435	\$1,258	\$3,773	\$108	\$323	\$1,150	\$3,450	\$522	\$1,567	45%
40.	6,133	12,267	\$9,083	\$18,165	\$2,155	\$4,309	\$6,928	\$13,856	\$3,454	\$6,908	50%
41.	5,448	130,759	\$1,247	\$29,940	\$540	\$12,964	\$707	\$16,975	\$381	\$9,145	54%
42.	6,015	451,153	\$960	\$71,996	\$390	\$29,286	\$569	\$42,710	\$278	\$20,880	49 %
43.	8,757	17,514	\$1,662	\$3,325	\$643	\$1,286	\$1,019	\$2,038	\$272	\$20,880	27%
44.	6,370	12,096,831	\$1,198	\$2,275,339		\$1,062,464	\$639	\$1,212,876	\$272	\$423,095	
45.	4,058	68,980	\$562	\$9,547	\$321	\$5,460	\$240	\$4,088	\$223 \$199	\$423,095	35%
46.	5,611	645,265	\$955	\$109,852	\$410	\$47,199	\$545	\$62,653	\$251	\$3,373 \$28,917	83%
47.	4,969	104,346	\$495	\$10,400	\$217	\$4,557	\$278	\$5,843			46%
48.	6,000	12,000	\$1,473	\$2,947	\$125	\$250	\$1,348	\$3,643 \$2,697	\$121 \$333	\$2,545 \$667	44%
19 .	11,347	34,040	\$228	\$683	\$105	\$315	\$1,348	\$2,697 \$368		\$667	25%
50.					4100	Ψ212	9123	٥٥٥ده	\$123	\$368	100%

Figures for hours worked, sales income, expenses, and profit are annualized figures based on those actually reported. Hours worked, sales income, and reinvestment are all straight-line projections. Expenses are annualized based on the assumption that one half of initial expenses involve start-up costs.

TRICKLE UP PROGRAM RESULTS BY REGION AND COUNTRY

I. Number of businesses started, reports received, business planners, workers, and beneficiaries.

		NO. OF	NO. OF					vonuenc		,	BENEFICIA	DIEC
		BUSINESSES		AVE	PLANNER	%FEM.		WORKERS TOTAL			TOTAL	%FEM
NO.	COUNTRY	STARTED	RECEIVED				and the second second	III nasi seroeson	71%	25.8	9,338	55%
	CARIBBEAN - 14	740	362	5.5	4,069	66%	5.9	4,355		17.3	52	62%
	ANGUILLA	6	3	6.0	36	86%	5.3	32	100%			80%
52.	ANTIGUA - BARBUDA	33	14	1.0	34	91%	2.1	70	80%	11.8	165	
53.	BARBADOS	1	1	9.0	9	56%	12.0	12	8%	12.0	12	8%
54.	DOMINICA	63	30	3.1	196	52%	1.8	115	48%	32.7	981	27%
55.	DOMINICAN REP.	207	105	9.2	1,897	70%	11.0	2,277	76%	30.4	3,197	66%
56.	GRENADA*	3	0	5.0	15	60%						
	GUADELOUPE*	1		5.0	5	60%						
	HAITI	110	54	3.7	410	73%	3.6	395	75%	14.3	770	61%
	JAMAICA	225	106	5.2	1,169	61%	5.1	1,142	66%	29.7	3,150	58%
50.	MONTSERRAT	20	10	3.5	70	21%	2.7	54	15%	13.0	130	15%
i1.	ST. KITTS - NEVIS	36	25	0.9	31	77%	0.7	24	58%	15.8	396	18%
	ST. LUCIA	7	2	7.0	49	67%	7.4	52	81%	61.3	123	34%
		19	6	5.1	97	67%	6.4	122	62%	18.5	111	66%
53.	ST. VINCENT	9	6	5.7	51	59%	6.6	59	73%	24.9	149	35%
54.	TURKS & CAICOS	9	0	3.1	31	37 10	0.0	37	1570	21.5		
	CENT. AMERICA - 7	1,980	1,113	7.7	15,321	74%	7.7	15,289	74%	33.3	37,070	52%
5	BELIZE	5	2	2.6	13	23%	8.4	42	36%	30.0	60	25%
66.		416	225	6.3	2,633	66%	6.4	2,655	72%	21.6	4,855	50%
	EL SALVADOR	13	2	3.7	48	77%	6.5	84	54%	58.5	117	39 %
	GUATEMALA	1112	644	6.8	7,580	69 %	7.1	7,933	68%	30.6	19,723	55%
		420	230	11.9	4,983	86%	10.5	4,406	87%	52.7	12,119	49%
	HONDURAS	9	9	5.6	50		5.6	50	32%	9.7	87	18%
	NICARAGUA PANAMA	5	ı	2.8	14		24.0	120	100%	120.0	120	100%
/1.	PANAMA	3	•								756	50.00
	EUROPE - 2	118	87	6.1	725		8.0	941	60%	8.7	756	52%
72.	IRELAND	2	1	9.5	19		17.0	34	100%	34.0	34	100%
73.	PORTUGAL	116	86	6.1	706	55%	7.8	907	59%	8.4	722	51%
	NORTH AMERICA - 2	150	58	5.3	790	63%	5.6	836	60%	16.8	972	69%
7.4		13	9	8.4	109	85%	10.7	139	78%	27.8	250	64 %
74. 75.	MEXICO UNITED STATES	137	49	5.0	681		5.1	697	56%	14.7	723	58%
15.								10 153	(20)	20.1	20 556	51%
	SOUTH AMERICA - 11	·	983	6.2	9,972		6.3	10,153	63%	30.1	29,556	48%
76.	ARGENTINA	95	27	6.1	583		6.4	606	64 %	81.8	2,208	
77.	BOLIVIA	166	124	6.0	999		5.6	935	63%	12.5	1,548	55%
78.	BRAZIL	52	14	5.2	270		5.9	307	74%	59.4	832	59%
79.	CHILE	11	7	7.1	78		12.8	141	91%	37.9	266	51%
	COLOMBIA	676	448	5.8	3,932		5.8	3,938		33.3	14,911	51%
	ECUADOR	460	276	6.7	3,080		6.7	3,104	53%	21.5	5,935	51%
	GUYANA	41	32	6.9	284		8.4	345	72%	49.1	1,571	60%
	PARAGUAY	49	40	5.4	263	67%	6.0	293	71%	9.2	368	60%
	PERU	49	15	9.4	459		9.9	483	88%	127.8	1,917	58%
	SURINAME*	3	0	3.3	- 10						•	
		3	0	5.0	15							
ŏ٥.	VENEZUELA*	٥		3.0		. 50 /0						

^{*}Business Report data not yet available.

II. Hours of work, sales income, expenses, profit, and reinvestment.

	ЮН	IRS	SAL	ES	EXPI	ENSES		OFIT		OR REINV	PERCEN'
_	AVE.	TOTAL	AVE.	TOTAL	AVE.	TOTAL	AVE.	TOTAL	AVE.		
				\$584,595	\$521	\$188,579	\$1,094	\$396,016	\$500	\$181,071	46%
	6,223	2,252,617	\$1,615		\$255	\$765	\$1,051	\$3,154	\$1,051	\$3,154	100%
51.	4,680	14,040	\$1,306	\$3,919	\$235 \$375	\$5,253	\$521	\$7,296	\$145	\$2,032	28%
52.	1,770	24,786	\$896	\$12,549		\$224	(\$197)	(\$197)	\$0	\$0	0%
53.	4,257	4,257	\$27	\$27	\$224		\$294	\$8,826	\$294	\$8,826	100%
54.	10,442	313,269	\$604	\$18,130	\$310	\$9,304		\$136,632	\$673	\$70,695	52%
55.	5,236	549,832	\$1,965	\$206,361	\$664	\$69,729	\$1,301	\$150,052	40.0		
	5,250	,									
56.								A	\$146	\$7,857	45%
57.	1 (25	252,437	\$613	\$33,076	\$286	\$15,433	\$327	\$17,644		\$69,933	40%
58.	4,675		\$2,128	\$225,610	\$484	\$51,285	\$1,645	\$174,325	\$660		100%
59.	8,401	890,479		\$3,619	\$184	\$1,840	\$178	\$1,779	\$178	\$1,779	
60.	1,812	18,120	\$362	\$58,262	\$968	\$24,200	\$1,362	\$34,062	\$437	\$10,927	32%
61.	5,277	131,914	\$2,330		\$857	\$1,714	\$1,094	\$2,189	\$569	\$1,139	52%
62.	5,520	11,040	\$1,951	\$3,902		\$6,394	\$1,656	\$9,938	\$727	\$4,361	44%
63.	3,363	20,176	\$2,722	\$16,332	\$1,066		\$62	\$369	\$62	\$369	100%
64.	3,711	22,267	\$468	\$2,808	\$406	\$2,439	402	455			
· · ·	.,		0.200	04 400 003	\$441	\$490,816	\$627	\$698,086	\$290	\$322,815	46%
	5,291	5,888,712	\$1,068	\$1,188,903				\$7,950	\$1,200	\$2,400	30%
65	4,457	8,914	\$13,543	\$27,086	\$9,568	\$19,136	\$3,975		\$364	\$81,795	46%
65.		1,218,813	\$1,278	\$287,555	\$489	\$109,942	\$789	\$177,613	\$140	\$281	
66.	5,417	11,413	\$1,627	\$3,254	\$898	\$1,795	\$729	\$1,459		\$143,840	
67.	5,707		\$849	\$546,909	\$338	\$217,387	\$512	\$329,522	\$223		
68.	4,920	3,168,441		\$286,923	\$515	\$118,488	\$732	\$168,436	\$389	\$89,534	
69.	6,026	1,385,889	\$1,247	\$36,176	\$2,658	\$23,921	\$1,362	\$12,254	\$514	\$4,628	
70.	9,271	83,442	\$4,020		\$148	\$148	\$853	\$853	\$337	\$337	40%
71.	11,800	11,800	\$1,000	\$1,000	\$140				.0291	40 (00	000
		225 977	\$129	\$11,216	\$98	\$8,559	\$31	\$2,657	\$30	\$2,630	
	3,861	335,877			\$389	\$389	\$324	\$324	\$297	\$297	
72.	1,020	1,020	\$712	\$712		\$8,170	\$27	\$2,333	\$27	\$2,333	3 100%
73.	3,894	334,857	\$122	\$10,503	\$95	\$0,170	42.	- 0 .00			
		The second second	00.040	6126.269	\$643	\$37,282	\$1,707	\$98,986	\$933	\$54,124	55%
	4,234	245,588	\$2,349	\$136,268			\$854	\$7,688	\$305	\$2,74	36%
74.	5,292	47,624	\$1,284	\$11,555	\$430	\$3,866		\$91,298	\$1,049	\$51,379	9 56%
75.		197,965	\$2,545	\$124,713	\$682	\$33,416	\$1,863	\$71,270	Q1,0 12	,	
13.	4,040	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			0447	\$459,330	\$832	\$817,953	\$350	\$344,12	2 42%
	4,995	4,909,924	\$1,299	\$1,277,283	\$467				\$2,001	\$54,03	0 87%
		140,306	\$2,723	\$73,509	\$430	\$11,615	\$2,292	\$61,893		\$46,75	
76.			\$1,536	\$190,467	\$668	\$82,869	\$868	\$107,598	\$377	\$12,90	
77.		601,366	\$3,274	\$45,831	\$513	\$7,182	\$2,761	\$38,649	\$922		
78.		92,835		\$17,402	\$1,008	\$7,059	\$1,478	\$10,344	\$897	\$6,27	
79.		28,258	\$2,486		\$581	\$260,309	\$1,049	\$470,045	\$348	\$155,92	
80	5,106	2,287,465	\$1,630	\$730,354	\$218		\$236	\$65,024	\$163	\$44,87	
81		1,259,292	\$454	\$125,320			\$934	\$29,898	\$339	\$10,84	
82		167,628	\$1,211	\$38,744	\$276		\$217	\$8,677	\$166	\$6,63	
83		224,382	\$344	\$13,775	\$127			\$25,824	\$392	\$5,88	
84			\$2,792	\$41,880	\$1,070	\$16,056	\$1,722	\$2J,02 4	4072	- ,	
		.00,000	. – ,								
85 86											

Figures for hours worked, sales income, expenses, and profit are annualized figures based on those actually reported. Hours worked, sales income, and reinvestment are all straight-line projections. Expenses are annualized based on the assumption that one half of initial expenses involve start-up costs.

GLOBAL UPDATE: 1989 FIGURES

The Trickle Up Program, launched in 1979, has benefitted more than 250,000 of the world's poor and has given over 105,000 people the opportunity to lift themselves out of poverty by creating or expanding businesses they have planned and managed themselves.

In 1989, 4,406 TUP businesses were started, making a total of 16,041 businesses since the program began.

Annualized sales income from these businesses totaled \$4.7 million, and profits were \$3.1 million. Entrepreneurs reinvested \$986,385, or 32% of profits.

In 1989, TUP businesses were started for the first time in the following countries: Ivory Coast, Mozambique and Venezuela, extending TUP's outreach to a total of 86 countries.

These results were achieved with the help of about 1,500 Coordinators, of whom 721 started working with TUP in 1989. Seventy percent of Coordinators were from local governmental or non-governmental organizations, representing a growth rate of 19% over 1988.



HIGHLIGHTS OF ACTIVITY IN 1989

Extending the Trickle Up Process

The past decade has seen the spread of the TUP process through the award of conditional grants in 86 countries. By the end of 1989, Trickle Up had funded 16,041 businesses. The continuing support of the Government of the Netherlands and the United Nations Development Programme has been instrumental in the growth of Trickle Up. In the 1990s, the Program plans to extend the Trickle Up process through development education and replication of the TUP process. To increase administrative efficiency and enhance the impact of TUP businesses on their communities, there will be a greater emphasis on Coordinators who are most effective in helping people out of poverty. At the same time, international, national and local development agencies and governments will be encouraged to incorporate the TUP process into their development work and to commit their own funds to start Trickle Up businesses in their countries. Upon request and contingent upon the availability of funds, Trickle Up will provide training to such agencies' staff for computerized processing and grant management. This will require a larger commitment of Trickle Up funds for development education in 1990 and beyond.

Development Education

In the past year, Trickle Up has focused increasingly on development education. This was achieved through field visits and conference participation by the Directors, as well as the dissemination of printed and audio-visual material and country reports summarizing Trickle Up activities.

COUNTRY VISITS. Throughout 1989, a number of visits were made to Trickle Up entrepreneurs and Coordinators by the Directors and staff. As a result of the Chief Program Officer's January visits to Trickle Up business sites and meetings with new Coordinators in the Philippines, a block of 75 grants was awarded to TUP Coordinator Elizabeth Cabuguas of the Philippine Agency for Community and Family. Also in January, the Program Officer for the Americas visited ten businesses in Guatemala; in April the Directors visited Dominica, where they visited three surviving businesses out of 10 which were started in 1979. In the Dominican Republic, the Directors met with representatives of volunteer agencies at the headquarters of the United Nations Institute for Research and Training for Women (INSTRAW), as well as with Trickle Up Coordinators and entrepreneurs.

In August, former Program Officer Kim Craig, who now lives in Kenya, visited 60 businesses which were started several years ago in and around Nairobi. On a subsequent visit to New York, she reported that all were continuing and thriving.

CONFERENCE PARTICIPATION. The United Nations High-Level Meeting on Technical Cooperation for Development, held at UN Headquarters in September 1989, provided an opportunity for Co-Director Mildred Robbins Leet to introduce the Trickle Up process to development experts as a strategy for development. She cited the work of the United Nations Volunteers serving as TUP Coordinators, as valuable examples of technical cooperation among developing countries. Since 1979, 135 UN Volunteers have spread the TUP process in 16 countries.



On 16 October 1989, WomenAid's Women of the World Award was presented by Her Royal Highness the Princess of Wales, pictured on the left, to Co-Director Mildred Robbins Leet, "who has worked for the relief of poverty and distress, who has created hope for those without hope, and has shown outstanding devotion to women of the world." The other two awardees were Mother Teresa and Wangari Maathai, founder of the Greenbelt Movement in Kenya. In the center at left is Pida Ripley, founder of WomenAid.

COOPERATION WITH THE UNITED NATIONS SYSTEM. The effectiveness of the Trickle Up Program has been increased through cooperation with the United Nations Development Programme (UNDP), the United Nations Volunteer Programme (UNV), and the United Nations Division of Technical Cooperation for Development (UNTCD). This support, described below, has taken a variety of forms, including films, publications, program evaluation, testing of training tools and advocacy of the Trickle Up process through UNDP Resident Representatives in countries with strong grass-roots programs (see "Country Reports," page 12). In the Maldives, in 1990, the Trickle Up process will be initiated by a UNDP Programme Officer, who undertook a baseline survey of Nilandhe in 1989 to help identify Trickle Up entrepreneurs on the island.

In 1989, UNTCD issued a publication entitled Liberating the Potential of the Poor: An Approach to the Trickle Up Process. This publication, which incorporates guidelines on the Trickle Up process, will be distributed to UNDP Resident Representatives and development organizations to introduce them to the Trickle Up process and to encourage its incorporation into grass-roots community development programs.

On June 5, 1989, a 27-minute video focusing on Trickle Up businesses in Nepal and Guatemala, premiered at the UN Dag Hammarskjöld Auditorium under the title *If Given the Opportunity*. Produced by Hans Olsen of UNDP, the film was introduced by UNDP Administrator William Draper and the Netherlands' Ambassador to the United Nations, Adriaan Jacobovits de Szeged. Throughout the remainder of the year, the English-language version of the video was distributed not only to Coordinators for orientation purposes, but also to international development organizations at headquarters and field levels, as well as to donor governments through their embassies and development aid agencies. French and Spanish versions of the film are currently in preparation.

PUBLICATIONS AND FILMS. The publication in 1989 of *Ten Tales of TUP*, a brochure of stories about Trickle Up businesses in 10 countries, was made possible by Robert and Mary Keane, and printed at cost by Mr. Kjell Anderson. The brochure, which has been widely disseminated, is one of the most popular items of TUP literature. Reference to Trickle Up has also been made in a textbook entitled, *Small Business Planning and Management*, by Charles Kuell and Peggy Lambing, Dryden Press, 1989.

In June of 1989, the chief Program Officer participated in a week-long workshop in Boston which was organized by the Harvard Institute for International Development and the U.S. Agency for International Development. Its purpose was to teach staff of micro-enterprise development organizations to write case studies for training purposes. As a result, a case study on Trickle Up was completed in February 1990.

Other 1989 films and radio programs about Trickle Up include:

- * "Who Says You Can't Start a Business with \$50?": a five-minute television presentation of the *Christian Science Monitor* about Trickle Up businesses in Ecuador coordinated by two Peace Corps Volunteers; the segment was aired on World Monitor in Boston on June 7, 1989, and on the Discovery Channel nation-wide;
- * a ten-minute television segment produced by Pamela Newby of Human Kind, an independent news company based in Tennessee and aired early in 1989;
- * a ten-minute television segment produced for "10 Minute Windows" by Leora Eisenstein of New York University, which was featured on New York City's Channel 31;
- * "Trickle Up in Colombia," a ten-minute film in Spanish produced by the Cafeteros de Colombia, a Trickle Up Coordinating agency;
- * a half-hour radio interview with the Directors produced by the BBC; and
- * an introduction to the Trickle Up process in a series of eight half-hour radio tapes broadcast and distributed by the University of Peace radio station in San Jose, Costa Rica.

New Initiatives

COUNTRY REPORTS. To advance its development education goals, Trickle Up started production and distribution of "country reports" which record Trickle Up activities and results in countries where TUP businesses are located, including India, China, the Philippines, Bangladesh, Guatemala, Honduras, Colombia, Kenya and the United Republic of Tanzania. The first reports, prepared at the request of UNDP, have been sent by UNDP to Resident Representatives in those countries in order to enable them to explore how the Trickle Up process might be expanded and funded.

A number of these country reports are being disseminated in order to introduce the Trickle Up process to international and national development agencies and government donors. Through 1990, reports on additional countries will be prepared and distributed.

ENTERPRISE ZONES. As a result of the experience of the first 10 years, Trickle Up will not only continue to respond to requests for Trickle Up grants from Coordinators, but will also encourage the creation of businesses clustered in designated geographic areas, to be monitored and evaluated for a period of at least three years.

This concept is an extension of existing practice with Coordinators who have handled many businesses, such as: Humphrey Sikuku in Ruai, Kenya, who started 40 businesses in a single community in one year; Peace Corps Volunteer Margaret Mulholland, who revived a traditional weaving industry in the Philippines through TUP grants to 30 weaving businesses; Catherine Bayer of the Institute of Cultural Affairs in Portugal, who started a bee-keeping cooperative; and Dr. G.N. Reddi of the Indian Rural Reconstruction Movement, who reported improved nutrition, education and empowerment as a result of the Trickle Up process practised by 45 business groups in south India.

TUP plans to start Enterprise Zones on all continents in 1990. A start has already been made in India with TUP Coordinator Dr. G.N. Reddi (see Regional Summary for Asia, page 18). In addition to tracking the sustainability and performance of Trickle Up businesses, Enterprise Zones will enable the Program to evaluate more precisely the economic, social and political impact of businesses on the surrounding community. Where there is a concentration of enterprises, they reinforce each other. This critical mass can generate an explosion of human development.

VOLUNTEERS. In 1989, Trickle Up continued to benefit from the support of volunteers. Don Pierce, economist and Trustee of the United Mine Workers Health and Retirement Funds, has volunteered to work for a year as the Trickle Up Director of Research. Other volunteers include businessman Avi Dey and Rose White, who raise funds for TUP through their network of friends and contacts. It is hoped that such volunteer support will grow.

BUSINESS COUNCIL. To learn from the business community and to help generate interest and funds from commerce and industry, the Trickle Up Business Council, whose membership is identified on page 40, was established in New York on November 28, 1989. They are generously contributing their time and talent to Trickle Up.

Evaluation

In November 1989, an evaluation mission sponsored by the United Nations Development Programme visited 50 Trickle Up businesses in Colombia, India and the United Republic of Tanzania. The mission report, issued early in 1990, noted that an outstanding feature of Trickle Up is its "financial and administrative transparency and accountability." The report also observed that "TUP's ability to mobilize and pool resources with others is one of its major strengths."

The constructive recommendations of the evaluation mission have led to improvements in management policy and in the administrative forms provided to Coordinators, such as the Trickle Up Guidelines and the Business Plan and Report forms.

Training

Revised Trickle Up Guidelines for 1990 and the Villager's Manual in cartoon format, which is a training tool for Trickle Up entrepreneurs, are being circulated to Coordinators in English, French and Spanish. The Guidelines and Villager's Manual are also available in other languages thanks to translations volunteered by TUP Coordinators.

Cooperation is continuing with the United Nations Regional Bureau for Africa to refine the training material developed for Trickle Up Coordinators. The Trickle Up Training Tools have been tested with Coordinators in Africa and are being updated by UNDP Consultant Dr. Lani Havens for distribution to all Trickle Up Coordinators.

Computer Innovations

The processing of grant checks and information generated by the Business Plans, Reports and One-Year Updates is being continually improved and accelerated by program upgrading. The computerization of regional budgeting and planning projections enables the Program Officers for Asia, Africa and the Americas to better plan the allocation of grants to each region.

Other improvements in computerization designed to give the Officers greater access to relevant information were achieved by extending each regional data base to include more information entered from Business Reports. This enables Program Officers to monitor such data as average sales, profits and reinvestment for each Coordinator.

Computer program upgrading will also enable TUP to record and process additional information from the revised 1990 Business Plans, such as changes in *per capita* income resulting from Trickle Up businesses. TUP will also be able to record the type and value of other resources provided to Trickle Up businesses by the entrepreneurs themselves or by third parties, in the form of cash, assets, equipment, tools or work premises. Documenting these resources will demonstrate how Trickle Up helps mobilize under-utilized resources.

Additional benefits have been gained by increasing the number of report formats from 2 to 24, providing greater flexibility in communicating information to the field. Greater ease of use and quicker response times have been programmed into several functions, especially the writing and printing of checks.

Trickle Up's financial management system is linked directly to the program data base. A major revision of the program was undertaken to streamline its operation and to provide enhanced reporting abilities. Such ready access to information is an important component of Trickle Up's managerial decision-making process. Trickle Up's financial accounting system is now almost completely automated.



REGIONAL SUMMARIES FOR 1989

Africa

In 1989, 1,594 businesses were started or expanded in Africa through the Trickle Up process. Over 600 of these businesses were in Kenya, 200 in Sierra Leone, 170 in Ghana and 130 in Uganda. Trickle Up was active in 29 African countries in 1989, with activity just beginning in the Ivory Coast, Mozambique and Namibia.

The total translates into 10,570 new Trickle Up entrepreneurs in 1989; their businesses were facilitated by volunteer Coordinators, including 125 who started working with TUP in 1989. Coordinators in Africa represent 337 organizations, of which 228 are indigenous.

WORKING THROUGH PROGRAMS AND PEOPLE: Trickle Up fits into various kinds of agency programs and individual schedules. One Coordinator, from Save the Children Federation (SCF), in Burkina Faso, started several Trickle Up businesses in an SCF and government-designated "impact area." In this case, Trickle Up is one of many programs SCF is able to implement in one small geographic area.

Typical of Coordinators around the world who mobilize groups and introduce the Trickle Up process during their free time are Nkong Silveria and Nellie Gitao, who are schoolteachers in Kenya. They are known for their diligent after-school efforts to help Trickle Up groups plan their businesses.

The majority of TUP businesses in Africa are coordinated by people from local organizations such as Mr. Hunu of the Christian Builder's Association in Ho, Ghana; Elise Molupe, District Agricultural Office, in Maseru, Lesotho; Bodo Ramandbasoa, Ecumenical Commission for Women, Antananarivo, Madagascar; and Zombo Musema, R seau d'Appui au D veloppement d'Activit s Rurales in Kikwit, Zaire. They advance their own organizations'

development efforts by incorporating the Trickle Up process into their work.

GEOGRAPHY AND LOGISTICS: Trickle Up avoids the logistical problems faced by many development agencies by working through agencies and people already in place. Skills and resources are generously offered, facilitating the Trickle Up process while strengthening the capacity of local agencies. As Trickle Up develops the skills and resources of beneficiaries, it also strengthens local development infrastructures.

Trickle Up activity in Africa tends to be geographically dispersed. In Zaire, for example, TUP has only three Coordinators, yet they organize businesses from the western border of Kinshasa to the East in Bukavu. In Benin, there are TUP Coordinators in Malanville in the North, Kouande and Save in the Central Region, and Cotonou and Grand Popo in the South. Finger-shaped Malawi has Coordinators located in Karonga at the northern tip, down toward the center in Mzuzu, Nkhata Bay, Lilongwe and Monkey Bay, and finally toward the South in Mangochi.

COUNTRY CONDITIONS: Another striking feature of Trickle Up is its ability to work with local organizations under a variety of conditions. Symbiotic relationships are most notable in remote places where development efforts seem futile. One such relationship has begun in southern Sudan, an area besieged by hunger and civil war. To date, 30 businesses have been sponsored by Trickle Up through Coordinator Talib Dafalla, director of the AMUPE project, a local Juba initiative. Trickle Up entrepreneurs in Juba provide items such as bread, fried fish, grain, roasted cassava, chickens, soft drinks,

eggs, fruit, fish nets, wool clothing, baskets, local shoes, and leather; and they provide services for their communities such as typing, hairstyling, and bicycle and watch repair. Of the 250 Trickle Up entrepreneurs in Juba, more than half are women. Business Reports received about five months after start-up show an average profit of \$1,508 per business group.

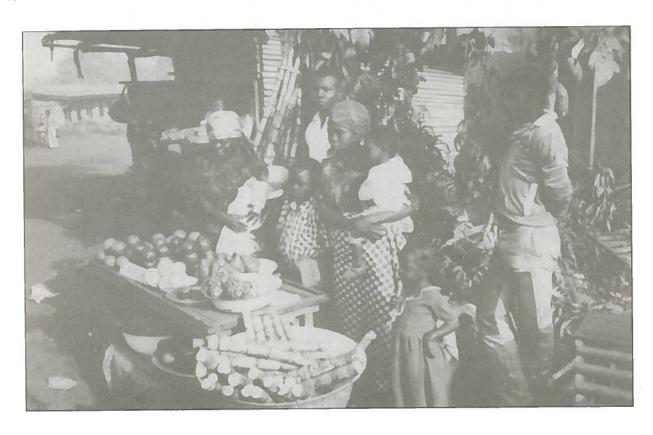
REPORTS FROM COORDINATORS: Trickle Up Coordinators report on the creativity, resourcefulness and encouraging results demonstrated by entrepreneurs. In Kenya, David Mahini's group of musicians realizes profits by selling their own recordings of Kikuyu folk songs.

Diane Nell of Save the Children (SCF) reports on the Abdiow family's experience with TUP in Somalia. Although Mr. Abdiow is known for his weaving, he was never able to save enough capital to expand his business until he applied through SCF for a TUP grant. He reported: "It was hard for me to get even a little capital to invest in my business....I was thinking that perhaps I should close the business because I could not even buy supplies...[the TUP grant] gave my family a chance to invest the money in our business; we produced more cloths than ever before...Now my business has come back to life."

Nell notes that another reason for Abdiow's success is his improved pricing, marketing and bookkeeping skills. Abdiow says his family's increased income has led to better meals, including "meat and other good food."

Milton Margai of Sierra Leone informed Trickle Up that the Wood Furniture Entrepreneurs started their furniture-making business in 1988. By September 1989, they had worked out a lucrative arrangement with a contractor. Margai, who assigns TUP grants through several local chiefdoms, notes that Trickle Up helps curb the rural exodus when people see that they can be productive in their own villages.

In Benin, one business which processes maize meal reports that its profits enabled them to invest in a well for clean water, demonstrating how communities can benefit from TUP businesses.



Four of the six members of the business group "Bit-by-Bit Fruiters" at their fruit stall in Cameroon. The Coordinator for this group was Dr. Ajaga Nji.

The Americas: Central, North and South America, and the Caribbean

Trickle Up Program activities in 32 countries of the Americas region continued to grow in 1989 with the start or expansion of 1422 businesses in 1989, up 15% from 1988. Particularly strong results were achieved in Honduras with 142 businesses--a nearly threefold increase over the previous year; Colombia with 281 businesses in 1989 or 57% over 1988; Argentina with 60 businesses, compared with 16 businesses in the previous year; and in Guatemala 368 businesses were begun in 1989. These results can be attributed to the dedicated efforts of 77 Coordinators representing 63 local and international non-governmental and governmental agencies.

Highlights:

HONDURAS: Continues as a cooperative effort begun in 1985, when USAID/SPA (Small Project Assistance) funds made matching local funds available to the Peace Corps in Honduras for the expansion of the TUP program there. Under this arrangement, Peace Corps Volunteers initiate the start-up of businesses and issue the initial grant check in local currency from the AID fund while Trickle Up provides the second grant check and program and support services. All Plans, Reports and payments are entered into the TUP data base and the Reports are shared with Coordinators. Similar arrangements are possible in other countries.



In Ambato, in the Andean mountains of Ecuador, 28 Trickle Up businesses planted peach and apple orchards, intercropped with quick-growing vegetables such as lettuce and tomatoes. Cultivating vegetables enabled the farmers to meet the 1,000-hour work requirement and make a profit selling the vegetables within 3 months. The profits were used to buy new fruit tree seedlings or to maintain existing trees, which take 2-3 years to mature. Because the fruit can be sold as cash crops, observers believe that the TUP orchards have the potential to transform the community.

collaborated with TUP has COLOMBIA: Coordinators representing such organizations as the Corporación Integral para el Desarrollo Cultural y Social (CODECAL) and the Federación Nacional de Cafeteros (FNCC), which together have helped start 500 businesses. Among the most active Coordinators is the FNCC's Department of Rural Programs for Women, which assisted the start-up of over 100 businesses this year. FNCC is working to promote more diversified and stable sources of employment and income for the lowest-income families that depend on the coffee sector for their living. This development is very significant in view of the precipitous decline over the past year in world market prices for coffee, Colombia's leading export.

ARGENTINA: TUP Coordinators from the Centro de Estudios de Dinámica Grupal and the Ministerio de Gobierno-Dirección Area de Frontera (Ministry of Government) encouraged the start-up of over 60 businesses in 1989, some of whom interact with multinational corporations. Mendoza Refrescos S.A., a subsidiary of Coca Cola and SIX S.A., a distributor of Xerox Corporation as well as the Instituto Nacional de Tecnología Agropecuaria have provided technical assistance and support to various TUP businesses in the area of Mendoza. Through the individualized, direct counseling on bookkeeping and marketing matters provided by representatives from these companies, the micro-enterprise is able to overcome its production problems.

GUATEMALA: The two principal TUP Coordinating agencies are the Peace Corps and the Ministerio de Desarrollo Urbano y Rural (MDUR), or the Ministry of Development. The latter program is carried out through the United Nations Development Programme with official government agencies. It was initiated at a time when the Ministries were anxious to demonstrate government concern for the poor and their commitment to help them raise their level of living. Through its relationship with TUP, the

MDUR helped people start 164 businesses in 1989, generating an estimated \$311,660 in annual sales. For their part, Peace Corps Volunteers helped people start more than 150 businesses, reporting estimated annual sales of \$110,460.

BRAZIL: In 1989, Sr. Rocha of Centro Popular de Cultura e Desenvolvimento (CPCD) became a TUP Coordinator in the State of Minas Gerais. Sr. Rocha is an anthropologist who is focusing on the rediscovery of locally-developed technologies as an instrument for self-improvement and income-generation for unemployed people, many of whom are women and adolescents. Through Trickle Up, these entrepreneurs have applied nearly forgotten production techniques to income-producing activities as a means of improving their quality of life. It is exciting to join CPCD in this historic work combining the methods from the past in innovative ways for the future.

ECUADOR: In 1989, TUP explored an agreement with the National Institute for Children and the Family (INNFA), an agency in Ecuador devoted to helping the poorest of the poor under the leadership of Sra. Carmen Calisto de Borja, Ecuador's First Lady. Under the agreement, reached early in 1990, INNFA will provide the local currency equivalent of \$50,000 to start businesses, applying the Trickle Up process over the next two years. Trickle Up will match the initial grant given by INNFA and continue to administer the program for the first two years while simultaneously providing training for the INNFA staff to enable the Institute to take over the direction of the program thereafter. The establishment of this relationship in Ecuador supports Trickle Up's goal for the second decade: to reduce poverty by incorporating the Trickle Up Process into the development strategies of national and international programs and decision makers with special emphasis on women, youth, and the environment.

Asia

Trickle Up Program volunteers in Asia facilitated the start-up of 1,939 Trickle Up businesses in 1989. Nearly half of these were located in the Philippines, and one-quarter were established in India.

In 1989, 318 Coordinators were active in 10 Asian countries: Bangladesh, China, India, Indonesia, Malaysia, Myanmar (Burma), Nepal, the Philippines, Sri Lanka, and Thailand. Trickle Up's first Coordinator in Viet Nam, who works with

UNICEF, was accepted, and the United Nations Development Programme in Laos has expressed interest in expanding the program there. In addition, a baseline study was completed by UNDP in the Maldives in preparation for the introduction of the Trickle Up process into selected island communities.

United Nations Volunteer Programme

Under the regional management of Mr. P.T. Kuriakose, the involvement of the United Nations Volunteer/Domestic Development Services



In the slums of Dhaka, Bangladesh, 18 women's groups have started Trickle Up businesses involving the purchase or processing of items such as peanuts, rice, used clothes and general food goods with the help of TUP Coordinator S. M. H. Bhokhari. The photo above depicts a used-sari selling business, whose members buy the saris from a well-to-do area at a reduced price and then mend and sell them in the Dhaka slums at a profit of 20%. They have a group savings of Tk.210 (\$7) in the bank, which they will eventually use to expand their enterprise. While business is good in the cool season, during the hot season they plan to switch to selling food for the coming festivals.

Programme (UNV-DDS) expanded in 1989. Twenty new UNV-DDS TUP Coordinators were accepted, making a total of 52 active UNV-DDS Coordinators in Asia. In 1989, these volunteers facilitated the start-up or expansion of 224 TUP enterprises, many among jobless or under-employed rural youth. UNV-DDS participation in the TUP process exists in India, the Philippines and Thailand, but is most substantial in Bangladesh, Indonesia, Malaysia and Sri Lanka.

Highlights:

PHILIPPINES: The number of TUP businesses in the Philippines continued growing in 1989, well below the level of demand. While Peace Corps Volunteers represent one quarter of the Trickle Up Coordinators in the Philippines, the proportion of indigenous Coordinators is rising, to 58% during 1989. Faced with a growing number of applications from potential Coordinators in the past year, Trickle Up will give greater attention to tracking the sustainability of Trickle Up businesses in the community and their longer-term impact on their respective communities.

INDIA: The number of businesses started or expanded in India almost doubled in 1989, due to increased activity in the states of Tamil Nadu, Andhra Pradesh and Karnataka. Requests for grants by indigenous agencies in Tamil Nadu greatly increased in 1989, prompting a review of TUP's

program in India that has resulted in approval of new Coordinators in other areas of the country. Efforts will be made to expand the TUP process through established networks of development agencies which have monitoring and evaluation systems in place.

A TUP Enterprise Zone will be started by Dr. Reddi of the Indian Rural Reconstruction Movement, who will use his "Neighborhood Group Network Strategy" to organize poor villagers. TUP funds for 200 businesses in 1990 will be channeled to them through NGOs participating in Dr. Reddi's network. The communities then decide who among them will start TUP businesses and how they will keep the money in rotation in the community through community savings and "People's Banks." Dr. Reddi's strategy provides a fine model for extending the impact of Trickle Up from the family to the community, multiplying socio-economic benefits.

MAIAYSIA: An Enterprise Zone has also been started in Malaysia, with the aim of developing the small local honey industry of Serkat, an area encompassing 28 villages at the southern tip of the Malaysian peninsula. The intention is to raise the income of farming families and self-employed young men and women in the area. Local government officials, together with UN Volunteers, are also encouraging the planting of flowering fruits to enhance bee-keeping enterprises and further increase the income-earning produce of local farming families.



FOCUS FOR THE 1990s: ENVIRONMENT AND DEVELOPMENT

While growth is needed to solve the enormous problems of poverty, that growth must not jeopardize future generations. This is the message underlying the United Nations conference on Environment and Development scheduled in 1992. President Robert Mugabe of Zimbabwe, in his address to the 41st session of the United Nations General Assembly in 1987, stated: "Those who are poor and hungry will often destroy their immediate environment in order to survive...the greatest environmental damage is occurring in developing countries..." The world is thus faced with the major challenge of finding ways to eliminate hunger, integrating economic development with the judicious management of the environment and the planet's natural resources.

This is the dilemma also faced, on a smaller scale, by many Trickle Up entrepreneurs. Considering the hard choices confronting them, Trickle Up is encouraged by the number of TUP businesses that support or promote environmental goals. While it is Trickle Up policy to make entrepreneurs responsible for choosing and planning their own businesses, the Program welcomes and encourages businesses which are environmentally sound.

Trickle Up demonstrates how a participatory process that stimulates private enterprise and human energy investment can strengthen a weak economy, producing sustained and environmentally sound development. Some entrepreneurs have made creative use of efficient and environmentally sound technologies, for example, in Dominica:



SOLAR DRYERS IN DOMINICA: Myld Riviere, Business Leader of the "Banana Bunch," solar drying banana chips in Marigot in April 1989. The banana-chip processing business has been operating since 1981, when the group received its first Trickle Up grant. The Coordinator for this business was Dominica's Ministry of Home Affairs.

The following examples show the resourcefulness of Trickle Up entrepreneurs in turning environmental concerns into profits:

TREE PLANTING

There are over 30 seedling businesses in Africa operated by groups of Trickle Up entrepreneurs such as Wamaua Women, Nyang Youth, Kwanagare Trees Nursery, and Afforestation Group (Kenya); and Fruit Tree Promoter and Teenage Cooperative of Pobé (Benin). The average net profit of these businesses, after three months of operation, was \$185.

The Young People's Group of Zé Center in Benin used their Trickle Up grant to buy 1,000 sacks of tree seedlings and two packs of vegetable seeds for their business. Business Leader Dossou-Koko Dieudonné noted that in addition to providing start-up capital, Trickle Up helped his group learn about bookkeeping. The group's net profit after four months was \$115.

RECYCLERS

Because Trickle Up entrepreneurs must make the most of every available resource, their businesses are often based on the creative use of materials discarded by others. Typical of such businesses are those visited and evaluated by Trickle Up consultant Kim Craig in Kenya. Ms. Craig described mattress-making groups that buy old flour sacks from a flour mill, stuff them with corn husks, sew them with brightly colored material, and sell them for a good profit.

One Trickle Up business group in Kenya switched to a recycling business when they realized they were not making a profit with their original enterprise. Now the group buys left-over paper from factories and sells it at a substantial profit to local butchers who use it to wrap meat. The group operates in Huruma, an area famous for its roasted goat meat stalls. Another Trickle Up business run by women collects old tin cans from garbage dumps in Nairobi. The group sells them by the kilo to Jua Kali artisans, who pound the tin and fashion it into trunks.

Ms. Craig points out two advantages of recycling businesses. They have a large profit potential due to low materials costs, and they strengthen the local economy by providing other businesses with alternative sources of supply.

In the future, Trickle Up hopes to become involved with more environmental organizations, international and indigenous. Organizations which would like to benefit from small amounts of start-up capital and view microenterprise as having a role in furthering environmental causes, help demonstrate that economic development and ecological responsibility are compatible.



FOCUS FOR THE 1990s: YOUTH

One and a half billion children - the largest generation of children ever to be entrusted to humankind will be born in the decade of the 1990s, according to the UNICEF's State of the World's Children 1990. Meeting their needs for nutrition, health care, education, and later income and employment, is the most important human investment we can make.

In many parts of the world, Trickle Up business groups include youth as part of family enterprises. To their families, young people are not only mouths to feed but also hands to help feed the family. So the young are both participants as well as beneficiaries of Trickle Up businesses. In addition to providing opportunities for self-employment and income generation, the Trickle Up process benefits young entrepreneurs in various ways:

INCREASED SCHOOL ATTENDANCE: In 1989, 39% of businesses reported that the increased income from their TUP businesses enabled them to send more children to primary school.

ACQUISITION OF BUSINESS SKILLS: In St. Kitts-Nevis, a group of five young men at the Charleston School learned how to make and sell baskets by learning



For some young entrepreneurs like Amold Stubbs, above, a student of Jane Addams High School in New York City, Trickle Up businesses have paved the way for new opportunity: he graduated from selling hot dogs in the street to win a scholarship at Johnson and Wales Culinary Institute in Rhode Island.

how to purchase the materials, calculate the costs of three types of baskets, determine how much material was needed for each type, estimate how much time it took to make each type, and how to price them. They also found a cooperative that would buy their baskets for a commission. When the boys graduated, they were able to continue the business they had started in school.

It is not uncommon for young people to serve as treasurers of their Trickle Up family businesses. Lynn Spangler, a Peace Corps volunteer in Guatemala, reported that the well-kept records of the Morales family business were due to the bookkeeping skills acquired by their eleven-year-old son.

INVESTMENT IN THE FUTURE: Five friends from the Pilan Youth Club in Sri Lanka started a Trickle Up business to grow and sell black pepper. The group leader had learned from an uncle how to cultivate pepper, and the first \$50 of the TUP grant was used to buy seeds and fertilizer to plant two acres of land donated by the uncle. The Minor Export Development Board of Sri Lanka agreed to purchase their pepper at a fair market price.

After clearing, preparing and planting, the enthusiastic youths reaped a harvest of 250 kilos of pepper, for a profit of \$350. Their Trickle Up Coordinator reported, "When the youth of this country are harvesting their time and energy in an activity such as pepper cultivation, it is an investment in this country's future."

ENTREPRENEURSHIP IN SCHOOL CURRICULA: The Trickle Up process can be and is applied in schools. In New York City, the process is taught as part of Mr. Russell Kelly's course on entrepreneurship for teen-age students in George Washington High School. In 1989, his students started 23 businesses. A group of students visited the Trickle Up office to observe operations and share their experiences, plans and hopes for the future.

In the future, Trickle Up will help more businesses operated by young entrepreneurs through organizations working with or for young people. The Program will also continue to explore ways of incorporating the Trickle Up process in more entrepreneurial courses for young students.



FOCUS FOR THE 1990s: WOMEN

Women's issues cut across the boundaries of nations, ideologies, and cultures. World-wide, women are the gender of poverty. They are the poorest of the poor, the last to be given education and training, and the first to accept responsibility for the care and feeding of children.

Women not only work in the home, but they are a vital part of the economy. Yet their work is not included in the Gross National Product. In the business world, large and successful companies are most often headed by men. In the informal sector, micro-businesses tend to be headed by women.

In Trickle Up businesses, women participants continue to outnumber men: 64% of TUP entrepreneurs are women, and 60% are Business Leaders. These numbers illustrate the important role of women in the informal sector, particularly in the cultivation, processing and selling of food. The increased income earned by women entrepreneurs produces tangible benefits for themselves and their families in terms of healthier and better-nourished children, higher birth weight of newborns, and higher enrolment of school-age children.

The following businesses in Bangladesh, Peru, Nepal and India are typical of women's enterprises:

MEETING SURVIVAL NEEDS: For the past year, Alea Begum has been running a rice-selling business in the slums of Dhaka with four other women. They started with a TUP grant of \$50. Alea has three

brothers and three sisters, and until a few years ago, lived with her family in Fultala village, Khulna District (Bangladesh). Like many other women in Dhaka slums, she was drawn to the city by political and economic forces: her father died in the War of Liberation in 1971, leaving his 1/3 acre of land to her brothers and one sister. In 1973 they were forced to sell land for \$120 in order to survive. Now Alea's mother, sister and two brothers live with her in the slum.

Without capital, economic opportunity remained limited. With her TUP grant, Alea was able to buy 100 kg. of rice in bulk with four other women. She works out of her home--a 6' X 6' thatch room in a row of such slums--and can earn a net profit of sixty cents a day, which she spends on basic needs and a rent of \$6.60 per month. She makes sure, however, to save \$1.50 per month in the bank to eventually expand her business.

TUP BUSINESSES AS COMPONENTS OF INTEGRATED SERVICES FOR WOMEN: The Movimiento Manuela Ramos (MMR), employs a multi-sectoral approach in its work with women in the marginal areas of Lima. MMR provides legal counseling, training, preventive health and small business assistance with emphasis on organizing women and raising their self-esteem. Sra. Alicia Villanueva, TUP Coordinator for MMR since 1988, has helped to start 19 businesses. Despite the poverty of their surroundings, these businesses have produced elaborate and artistic items such as appliqued "arpilleras" (wall hangings) and notecards with feather decorations reproduced below:



i Feliz Navidad

Prospero Año Nuevo!

Alicia Villanueuc



Rekka, Pushpa and Prahba, seated left to right, on a grass mat with the beautiful Nepali dolls they make in colorful local costumes for their business, the Panchya Kanya Handicraft, translated as "Five Single Women." The women have been selling the dolls in Tansen, Palpa (Nepal) since 1984.

HELPING THE POOREST: Six basket-making businesses in Andhra Pradesh, India, involve 44 families. The Trickle Up beneficiaries were chosen by the village women's association, who decided the grants should go to the poorest among them, some harijan artisans. Previously, it took one person four days of searching in the forests to get a few bamboo poles. Now the women have enough resources to buy in bulk and have the raw materials delivered to them. The initial capital provided by Trickle Up has thus made it possible for them to save labor while increasing production ten-fold. However, as the traditional markets are saturated, the women are trying to expand into the neighboring state of Karnataka.

When the women received their initial grants, they opened individual bank accounts. The economic success of these businesses inspired another bank to take a chance on the villagers by extending to them partly subsidized loans amounting to \$15,000 - all as a result of Trickle Up grants of \$300!

In the 1990s, empowerment of women will continue to be a priority for Trickle Up. Increasing their income and savings will benefit not only the women but also their families.



DONOR RECOGNITION

FOUNDATIONS

Abrons Foundation
Agape Foundation
Berger Foundation
Burgdorff Foundation
Chanslor Family Trust
Cogan Foundation
Cottonwood Foundation
Donner Foundation
Dougherty Foundation
Dubow Foundation

Dusenbury Charitable Trust

Elowsky Foundation

Foundation for Jewish Philanthropies

Friedman Foundation

Ford Development Foundation

Ganlee Fund

Golden Rule Foundation Goldsmith Foundation

Groppe Fund Hirsch Foundation Joselow Foundation Kautz Family Foundation

Kemp & Passano Family Foundation

Kessel Foundation
Kobacker Foundation
Krasnow Foundation
Kunstadter Foundation
Levitt Foundation
Lion and Hare Fund
Liss Foundation
MacArthur Foundation
Menschel Foundation
Near and Far Association

Near and Far Association
Newman Assistance Fund
Pincus Charitable Fund

Pinecrest Fund Press Foundation

Public Welfare Foundation

Rice Fund

Rosengarten Garfield Philanthropic Fund

Scherman Foundation Sewall Foundation Silberstein Foundation Stern Family Fund Streetkids Foundation

Szekely Foundation for American Volunteers

Wien Foundation World Fund

CORPORATIONS

Bernstein Bogash & Sirkin

Caltex Petroleum Campari USA Career Blazers

Chase Manhattan Bank, NA

Chemical Bank

Cheviot Building & Loan

Eve Jewellry

Hunterdon Custom Air

IBM

I & L Associates KBS Brokerage MacLab Enterprises Maya Corporation Merrill Lynch

Minos Dental Laboratory

Paydon & Rygel

Penkor Development Inc.

P.R. Hughes & Co.

Veronis Suhler & Associates

Xerox Foundation

ORGANIZATIONS

Chicago Bears Clyde Theater

Combined Federal Campaign

East Side EHU

Episcopal Church of the Epiphany

First Christian Church Friends of Lesotho

GFWC Monday Study Club #798 Highland Presbyterian Church

Koinonia Bic Church

International School of Sacred Heart Natural Resource Defense Council

New Hampshire College Pitman Junior Women's Club

Returned Peace Corps Volunteers of Chicago Returned Peace Corps Volunteers of New Jersey Returned Peace Corps Volunteers of Wisconsin

Russell Sage College

School for Children with Special Needs

St. Joseph's Church St. Peter's Church United Methodist Church

United Presbyterian Church

Women's Fellowship of First Congregational Church

The Trickle Up Program also wishes to express its appreciation to the 1,052 individuals who contributed in 1989.

FINANCIAL REPORT

Statement of Income, Expenditures and Fund Balances

	Year ending 31 December 1989	% of Exp.	Cumulative <u>1979-1989</u> ¹	% of Exp.
Income:	\$685,805		\$2,363,362	
Expenditures:				
Program Grants and Services:	627,946	91%	2,048,634	90%
Supporting Services Management & General Fund-Raising Total Supporting Services	37,256 <u>26,821</u> 64,077	5% <u>4%</u> 9%	137,109 <u>89,642</u> 226,751	6% <u>4%</u> 10%
Total Expenditures:	698,023	100%	2,275,385	100%
Excess (deficiency) of income over expenditures Fund Balance - beginning of year	(6,218) ear <u>94,195</u> <u>87,977</u>		87,977 0- <u>87,977</u>	

¹Figures for 1979-1988 are taken from Certified Audit Reports. The 1989 Audit Report will be available upon request.

The Trickle Up Program, Inc. is a voluntary, non-profit organization. U.S. contributions are tax-deductible under the provisions of Section 501(c)3 of the Internal Revenue Code.



LIST OF ORGANIZATIONS WORKING WITH TRICKLE UP

This report lists by country those organizations that have incorporated the TUP process into their development work. All organizations that started TUP businesses during the period 1979 through 1989 appear on this list. It lists the name of the organization, the number of coordinators implementing the TUP process, and the number of businesses started as of the end of 1989. An organization code indicates whether the organization is governmental, non-governmental, or inter-governmental. An "ILV" code shows whether the organization operates on an international or local basis, and it indicates if the organization is primarily staffed by volunteers. Information on the number of businesses started by each type of organization is summarized in the chart which appears on page 3.

GOV = GOVERNMENTAL ORGANIZATION NGO = NON-GOVERNMENTAL ORGANIZATION INT = INTER-GOVERNMENTAL ORGANIZATION ORGANIZATION CODE:

I = INTERNATIONAL ILV CODE:

L = LOCAL V = VOLUTEER

NUMBER OF BUSINESSES STARTED NO. OF ORGAN-IZATION ILV COOR-1989 TOTAL 1979-88 DINATORS CODE **ORGANIZATION** 16,041 11,264 2.326 GLOBAL TOTAL - 760 1.397 5,569 4,185 448 AFRICA - 268 =========== ====== 284 72 3 356 60 BENIN - 3 3 NGO CLUB UNESCO 221 28 15 I/V PEACE CORPS 132 INT UNITED NATIONS DEVELOPMENT PROGRAMME 1 BOTSWANA - 1 I/V 1 GOV PEACE CORPS 2 23 BURKINA FASO - 3 5 5 13 NGO FOSTER PARENTS PLAN INC. NGO GARU AGRICULTURAL STATION 2 11 ż SAVE THE CHILDREN FEDERATION 3 422 5 I/V PEACE CORPS GOV 2 1 OFFICE OF THE U.N. HIGH COMMISSIONER FOR REFUGEES INT 159 60 11 CAMEROON - 6 GOV I/V PEACE CORPS 57 138 81 RURAL DEVELOPMENT CONSULTANTS & ADVISORY SERVICES NGO 3 NGO SOROPTIMIST INTERNATIONAL 3 NGO THE APOSTOLIC CHURCH 4 UNIVERSITY CENTRE FOR HEALTH SCIENCES NGO INDEPENDENT 6 1 L NGO Moto-Poh Abel 2 2 CENTRAL AFRICA REPUBLIC - 1 2 I/V GOV PEACE CORPS 12 12 12 CHAD - 1 12 NGO BLACK ROSES OF SARH 1 1 EQUATORIAL GUINEA - 1 1 UNITED NATIONS DEVELOPMENT PROGRAMME 6 6 2 1 L NGO RUAI CHRISTIAN CENTER INDEPENDENT 5 5 1 NGO L Nel Alinp 8 7 1 5 2 2 GAMBIA - 3
PEACE CORPS
UNITED NATIONS DEVELOPMENT PROGRAMME 1/V GOV 2 25 INT 1 WOMEN'S BUREAU 334 182 37 152 GHANA - 30 6 ANGLICAN CHURCH OF GHANA 3 NGO 8 I/V GOV BRITISH VOLUNTEER AGENCY 3 DEVELOPMENT VOLUNTEERS ASSOCIATION E.P. CHURCH ARICULTURAL PROJECT NGO 3 NGO GOV EBENEZER SECONDARY SCHOOL 159 25 134 NGO EVANGELICAL PRESBYTERIAN CHURCH FAMILY HEALTH IN GHANA

ORGANIZATION	ORGAN- IZATION CODE	ILV CODE		1979-88	F BUSINESSES	TOTAL
FOOD AND AGRICULTURAL ORGANIZATION GARU AGRICULTURAL REHABILITATION CENTER FOR THE BLIND GARU HEALTH POST CHARA PROPIECT CONVENTION	GOV	I L L	1 3 2	4	******** 4 24 10 5	8 24 10 5
GHANA BAPTIST CONVENTION GHANA EDUCATION SERVICE GINCO-YAAYE	NGO GOV NGO	Ĺ	2		8 2	8 2 1
JAGZANBEN ENTERPRISES KPONG IRRIGATION COLLEGE LANGRENSI PRESBYTERIAN AGRICULTURAL STATION	NGO NGO NGO	L L	1 2		2 16	16 3
LOVE ALL FARMS MISSION HOUSE NATIONAL WOMEN'S TRAINING GROUP	NGO NGO GOV	L L	1	3 1	3 4	7
NUTRITION DIVISION PRESBYTERIAN CHURCH OF GHANA SANDEMA AGRICULTURAL STATION	GOV NGO NGO	L L	1		5 5 8	5 5 8
SEKOMABIA RURAL RENAISSANCE ORGANIZATION SMALL-SCALE AGRICULTURAL EXTENSION SUPPORT UNIT ST. PAUL'S ANGLICAN CHURCH	NGO NGO NGO	L L	1		10 8 7	10 8 7
TECHNOLOGY CONSULTANCY CENTER WA AGRICULTURAL PROGRAMME INDEPENDENT	NGO NGO	L	1	1	1	1
Samuel Nana Sarpong IVORY COAST - 1	NGO	L	1 1			5 3
MUTUELLE POUR LE DEVELOPPEMENT D'AHOUNAN	NGO	L	1	2 700	3	3
KENYA - 76 ABC KIVI AHMED SCREEN WRITER ORGANIZATION	NGO NGO	L L	131 1 1	2,399 10 6	513 1	2,912 10 7
ANYIKO Y.M.C.A. BUKHAYO WEST JOINT WOMEN GROUP	NGO NGO	I L	6	69 39	7 11	76 50
CATHOLIC DIOCESE OF ELDORET CENTER FOR ACTION RESEARCH CHURCH OF THE PROVIDENCE OF KENYA	NGO NGO NGO	L	1	11 52 20	14	11 66 20
CHURCH WORLD SERVICE COMMITTEE FOR NATIONAL DEVELOPMENT	NGO NGO NGO	I L	1	94 17	2 12	2 106 17
COMPASSIONATE DEVELOPMENT PROJECT COUNCIL FOR HUMAN ECOLOGY OF KENYA DAIMA WOMEN GROUP	NGO NGO	Ĺ	2 1	7 21	44	7 21
DEPARTMENT OF SOCIAL SERVICES DIOCESE OF MASENO SOUTH EAST AFRICAN SCHOOL OF THEOLOGY	GOV NGO NGO	L L	4 1 1	11 5 60	11	22 5 60
EAST BOSAMARO WOMEN'S GROUP ESTABALA VILLAGE DEVELOPMENT COMMITTEE	NGO NGO	Ĺ	1	7	6 2 5	13 14 5
GILGIL HEALTH CENTRE GRAIL-CATHOLIC WOMEN'S ORGANIZATION ICEMBE NA KIONDO WOMEN'S GROUP	NGO NGO NGO	L	1	3 21	,	3
INSTITUTE FOR CULTURAL AFFAIRS KALI UHO PRIMARY SCHOOL KAMUKUNJI DISABLED GROUP	NGO NGO NGO	I L	2 1 1	3 3 9	23	21 3 3 32
KANU MAENDALEO YA WANAWAKE KENYA NATIONAL FARMERS' UNION	NGO GOV	Ĺ	3 1	7	- 8	7 8
KENYA UNITED INDEPENDENT CHURCHES KENYA WATER FOR HEALTH ORGANIZATION KENYAN ASSEMBLY OF GOD CHURCHES	NGO NGO NGO	L L	1 1 4	9 10 207	10 54	19 10 261
KIOGWA CHRISTIAN CENTRE LUANDA TRADING CENTRE	NGO NGO	Ĺ	1	6	10	10 9 1
LUTHERAN WORLD RELIEF Maji safi women's group Maliki Church	NGO NGO NGO	L L	1	57 17		57 17
MANYAKA SECONDARY SCHOOL MARANTHA MISSION OF KENYA MARIANIST COMMUNITY	GOV NGO NGO	L L	1	1 3 1		1 3 1
MBAGA CATHOLIC CHURCH MLANGO KUBWA CHRISTIAN CENTRE	NGO NGO	Ĺ	1	27 220	10	27 230
MUNGAI - RUAI CHRISTIAN CHURCH NAIROBI CITY COUNCIL NAIVASHA CHRISTIAN CENTER	NGO GOV NGO	L L	1	84 3 39	3 19	87 3 58
NATIONAL COUNCIL OF CHURCHES NATIONAL COUNCIL OF WOMEN NEW JERICHO HARAMBEE PROGRESSIVE WOMEN'S GROUP	NGO NGO NGO	L L	7 1 1	192 7 33	10 31	202 7 64
NJIRU CHRISTIAN CENTRE Nyabondo Catholic Church	NGO NGO	Ĺ	1	13 2	18	31 2 5
OWUORDACHA WOMEN GROUP PARTNERS FOR PRODUCTIVITY PEACE CORPS	NGO NGO GOV	I I/V	1 29	9 79	12	9 91
PROVINCIAL BOARD OF CHRISTIAN COMMUNITY SERVICES PYRETHRIUM BOARD OF KENYA QUMHOM SECONDARY SCHOOL	NGO GOV NGO	L	1 1 1	1 18	1 21	1 1 39
RUAI CHRISTIAN CENTER RUAI CHRISTIAN CHURCH SCHOOL FOR INTERNATIONAL TRAINING	NGO NGO NGO	L L	1 1 2	540 106 2	93 35	633 141 2

	ORGAN-		NO. OF	NUMBER OF	BUSINESSES ST	ARTED
ORGANIZATION	IZATION CODE	CODE	COOR- DINATORS	1979-88	1989	TOTAL
**************************************	NGO	******* L	1	4	5	4
TEACHERS SERVICE COMMISSION THE CHURCH OF AFRICA	GOV NGO	L	1	1	,	5 1 7
TOTOTO HOME INDUSTRIES UNITED NATIONS DEVELOPMENT PROGRAMME	NGO INT	L I	1 2	7 25	-	25 5
UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT URIRI HEALTH COMMITTEE	GOV NGO	I L	1		5 1	1
VOLUNTARY SERVICE OVERSEAS	NGO NGO	1/V L	2 1	2 17	4	21
WAGOK NYAENDA DEVELOPMENT GROUP WANGIGE SCHOOL	NGO NGO	L I	1	79 2	13	92 2
WORLD TEACHERS ORGANIZATION WORLD VISION INTERNATIONAL	NGO NGO	Ī	1 5	3 7	1	4 7
YOUNG WOMEN'S CHRISTIAN ASSOCIATION INDEPENDENT	NGO	1	1	4		4
Charles Mbuthia Margaret Naliaka	NGO NGO	Ĺ	1	27 33	11	38 33
Francis Tabaruka Rose Wahito	NGO	Ļ	į	2	12 9	14 10
Nellie Gitao	NGO	L	<u>'</u> 16	122	32	154
LESOTHO - 13 ACADEMY FOR EDUCATIONAL DEVELOPMENT	NGO	Ļ	1	3 26	22	3 48
BOITEKO WOMEN'S ASSOCIATION HOMEMAKERS ASSOCIATION	NGO NGO	Ĺ	2	7 2		7 2
LESOTHO NATIONAL COUNCIL OF WOMEN LESOTHO ST. JOHN'S CHURCH	NGO NGO	L	1	11	4	11
MINISTRY OF AGRICULTURE PEACE CORPS	GOV GOV	I/V	2	2	3	3
PLANNED PARENTHOOD ASSOCIATION THABA THEKA IEMS CENTER	NGO INT	I L	1	1 3		3
THABANA-LI-MELE PROJECT THABENY TYPING SCHOOL OF ACCOUNTANCY	NGO NGO	L	1	1 2 <u>3</u>	~	23
TRANSFORMATION RESOURCE CENTRE	NGO	L	2	3	3	_
INDEPENDENT Madeleine Wilkens	NGO	L		40 		40
MADAGASCAR - 2	NGO	L	2 1	20 15	2 2	22 1 <u>7</u>
MALAGASY EPISCOPAL CHURCH MALAGASY LUTHERAN CHURCH	NGO	Ĺ				
MALAWI - 3	NGO	I	7	21	10 1	31 1
INTERNATIONAL RESCUE COMMITTEE MINISTRY OF HEALTH	GOV	i I/V	1 5	2 19	9	2 28
PEACE CORPS			2	29		29
MALI - 2 ASSOCIATION MALIENNE DE RECHERCHE ACTION	NGO	L	1	23		23
POUR LE DEVELOPPEMENT SAVE THE CHILDREN FEDERATION	NGO	I	1	6		6
MOZAMRIGUE - 1	NGO		1	1	2 2	3 3
CENTRO DE TREINAMENTO DOS MOTIVADORES			22	80	112	192
NIGERIA - 18 AFRICAN-AMERICAN INSTITUTE	NGO	I	1	11	12	11 16
CENTER FOR APPLIED RELIGION AND EDUCATION CHRIST POWER APOSTOLIC CHURCH	NGO NGO	Ļ	į	4	12 3 4	3 4
CHRISTIAN HELP ASSOCIATION CHRISTIAN SUPPORT COUNCIL	NGO NGO	Ļ	3	3 4	•	3
CHURCH OF CHRIST IN NIGERIA CHURCH OF CHRIST OF CENTRAL NIGERIA	NGO NGO	L	1	7	2	7
COMMUNITY DEVELOPMENT ASSOCIATION DEPARTMENT OF ELECTRICAL ENGINEERING	NGO NGO	L L	1	7	· 1	2 1 19
DIOCESE OF OWERRI INSTITUTE OF FOUNDATION STUDIES, UNIVERSITY	NGO NGO	L	1	3 20	16 3	20 3 5
LADNER FOUNDATION	NGO NGO	L	1		5	5
LAST HOPE INTERNATIONAL NIGERIAN ASSN OF SPECIAL ED. TEACHERS NIGERIAN SOCIETY FOR THE IMPROVEMENT OF RURAL PEOPLE	NGO NGO	L L	1		10 <u>5</u>	10 5
OMERRI DIOCESAN	NGO NGO	Ĺ	2 1	3 25	3 26	6 51
UNITED SELF-HELP ORGANIZATIONS INDEPENDENT	NGO	- L	1		22	22
Offia Nwali			1	8		8
RWANDA - 1 CARE	NGO	I	<u>i</u>	8		8
SENEGAL - 4	NGO	L	11 1	53	9	62 5
FOUGEROLLE OFFICE PEACE CORPS	GOV INT	Ī/V	· 7		4	5 3
UNITED NATIONS DEVELOPMENT FUND FOR WOMEN UNITED NATIONS DEVELOPMENT PROGRAMME	INT	İ	ż			3

	ORGAN- IZATION	ILV	NO. OF	NUMBER O	F BUSINESSES	STARTED
ORGANIZATION ************************************	CODE	CODE	DINATORS	1979-88 ******	1989	TOTAL
SIERRA LEONE - 27			31	440	125	565
AFRICAN METHODIST EPISCOPAL CHURCH ATEGBE INTEGRATED AGRICULTURAL ENTERPRISES	NGO NGO	L	1	4	3	4
BO ANGLICAN DIOCESE	NGO	Ĺ	1	10	3	10
BRYDO SOAP-MAKING PROCESS	NGO	Ļ	1	25	20	45
BUNGOYA RURAL WOMEN DEVELOPMENT PROJECT COMMUNITY AWARENESS PROJECT	NGO NGO	L	1	38	3	3 38
FOSTER PARENTS PLAN INTERNATIONAL	NGO	ī	1	.14	IL.	14
JANGEE ALL AGE COMMUNITY EDUCATION MABANTA AGRICULTURAL PROJECT	NGO NGO	L	1	146	17 5	163 5
MADINA SECONDARY SCHOOL	GOV	Ĺ	i	3	6	9
MALEN PRODUCERS AND MARKETING COOPERATIVE ASSOCIATION		L	1	5	3	3
MARENKA SECTION FARMERS' ASSOCIATION MASANGA COMMUNITY YOUTH BRIGADES	NGO NGO	L	1	31	5	10 31
MINISTER CHURCH OF NEW ZION	NGO	Ī.	1		.3	31
MINISTRY OF NATIONAL DEVELOPMENT & ECONOMIC PLANNING MINISTRY OF RURAL DEVELOPMENT	GOV GOV	L	1	10	10	20 3 3 2 3 3 3 34 35
PEACE CORPS	GOV	Ī/V	4	3 3		3
PEOPLE'S DEVELOPMENT ORGANIZATION	NGO	L	1		2	2
ROGBIN PROGRESSIVE FARMING ASSOCIATION RURAL COUNSELLORS FOR CHRISTIAN CHURCHES IN AFRICA	NGO NGO	L	1		2 3 3 3 3	3
SIERRA LEONE COMMUNITY DEVELOPMENT	NGO	Ĺ	i		3	3
SIERRA LEONE OPPORTUNITIES INDUSTRIALIZATION CENTRE TONGEA RURAL DEVELOPMENT PROGRAMME	NGO NGO	L	1	21	3 13	3
UNITED CHRISTIAN COUNCIL	NGO	Ĺ	i	31	4	35 35
UNITED NATIONS DEVELOPMENT PROGRAMME	INT	I	2	82		82
UNITED NATIONS VOLUNTEERS YEA ORGANIZATION FOR RURAL DEVELOPMENT	INT NGO	I/V	1	14	19	19 14

SOMALIA - 2 PARTNERS FOR PRODUCTIVITY	NGO	I	1	41 2		41 2
SAVE THE CHILDREN FEDERATION	NGO	I	3	39		39
SUDAN - 5	450 MAR		7	13	48	61
AMUPE PROJECT LOBUT LO NGA YOUTH GROUP	NGO	Ļ	1		34 3	34 3
SAVE THE CHILDREN FEDERATION	NGO NGO	I	3	10	10	20
SUDAN COUNCIL OF CHURCHES	NGO	Ĺ	1	1		1
UNICEF	INT			2	1	
SWAZILAND - 4 PEACE CORPS	COV	7.71	8	23	3	26
RURAL EDUCATION CENTER	GOV NGO	I/V L	3 2 2	8 2		8
UNITED NATIONS DEVELOPMENT PROGRAMME	INT	Ī			3	2
UNITED NATIONS VOLUNTEERS	INT	I/V		13		13
TANZANIA - 10	NCO		12	70	53	123
ALL AFRICA EVANGELISM CENTER ASSEMBLIES OF GOD	NGO NGO	Ī	1	6 32	10	6 42
CATHOLIC MISSION	NGO	Ĺ	1	9	17	26
COMMUNITY-BASED HEALTH CARE PROGRAM DIOCESE OF CENTRAL TANGANYIKA	NGO NGO	L	1		3	3
FORUM FOR AFRICAN VOLUNTARY DEVELOPMENT ORGANIZATIONS		Ĺ	i		2	26 3 2 2 12
TANZANIA ENVIRONMENTAL SOCIETY	NGO	L	3	11	1	
UNITED NATIONS VOLUNTEERS YOUTH DEVELOPMENT TASK FORCE	INT NGO	I/V L	2 1	12	12 6	24 6
TOGO - 4				44		
AGRI-CLUB NATIONAL-TOGO	NGO	L	11 1	11	6 2	17 2
APPLE	NGO	Ļ	1	3	4	3
CARE PEACE CORPS	NGO GOV	I V	8	8	3	1 11
UGANDA - 24			28	219	119	338
4-H CLUBS OF UGANDA	NGO	L	1	7	9	16
BULONDO PRIMARY SCHOOL BUSO FOUNDATION	NGO	L	1		2	2 3 2 1
CHRISTIAN FELLOWSHIP YOUTH ASSOCIATION	NGO NGO	Ĺ	2		2	2
GOSPEL MISSION TO UGANDA	NGO	Ĺ	1	1		<u>1</u>
HANDS IN SERVICE MAPEERA CO-OP SAVINGS & CREDIT SOCIETY LTD.	NGO NGO	L	1	9	5 9	5 19
MAPEERA COOPERATIVE SAVINGS AND CREDIT SOCIETY LTD.	NGO	Ľ	1	7	3	5 18 3 4 3 1
MASAKA FULL GOSPEL CHURCH	NGO	Ļ	1	4	-	4
MBARARA DISTRICT ADMINISTRATION MINISTRY OF AGRICULTURE	GOV	L .	1		3 1	5 1
OPEN BIBLE STANDARD CHURCHES	NGO	Ī	i		7	7
SPIRITS COOPERATIVE SOCIETY ST. ANTHONY'S HEALTH CLINIC	NGO	L	1	21	7	28 10
THE FRIENDLY HANDS	NGO NGO	Ĺ	2	17	10 5	22
UGANDA COOPERATIVE SAVINGS AND CREDIT UNION	NGO	Ļ	2	11	ž	13 5
UGANDA CULTURAL WOMEN'S ASSOCIATION UGANDA DEVELOPMENT BANK	NGO GOV	L	1	5 29	27	5 56
UGANDA MEDIA WOMEN'S ASSOCIATION	NGO	Ĭ.	i	63	Li	63

ORGANIZATION	ORGAN- IZATION CODE	ILV			F BUSINESSES	STARTED
UGANDA RURAL DEVELOPMENT & TRAINING PROGRAMME UGANDA WOMEN FEDERATION FUND VISON TESO RURAL DEVELOPMENT ORGANIZATION	NGO NGO NGO	L L L	1 2 1	3	******** 5 13	5 13 3
INDEPENDENT Jeanne Marie Col Theresa Newburn	NGO NGO	L L	1	1 48	6	1 54
ZAIRE - 4 ASSOCIATION DES PLANTEURS DE CULTURES PEACE CORPS RESEAU D'APPUI AU DEVELOPPEMENT D'ACTIVITES RURALES ZAIRIAN AGRICULTURAL COOPERATIVE	NGO GOV NGO NGO	L I/V L	5 1 2 1 1	1	10 2 1 2 5	11 2 2 2 2 5
ZAMBIA - 10 AFRICAN LINK ANGLICAN DIOCESE OF CENTRAL ZAMBIA CHRISTIAN MISSION IN MANY LANDS DEPARTMENT FOR SOCIAL DEVELOPMENT MINISTRY OF HEALTH SAVE THE CHILDREN FEDERATION SCHOOL LEAVERS DEVELOPMENT ORGANISATION UNITED NATIONS DEVELOPMENT PROGRAMME UNITED NATIONS VOLUNTEERS VOLUNTARY SERVICE OVERSEAS	NGO NGO NGO GOV NGO NGO INT INT	I L L I I I/V I	15 1 1 1 1 4 1 3 1	41 10 2 3 9 5 11 1	11 3 2 4	52 10 3 2 6 3 9 2 5 11 1
ZIMBABWE - 4 MINISTRY OF COMMUNITY DEVEOPMENT & WOMENS AFFAIRS MINISTRY OF COMMUNITY DEVELOPMENT & WOMEN'S AFFAIRS SHAMVA RURAL COUNCIL UNITED NATIONS DEVELOPMENT PROGRAMME	GOV GOV NGO INT	L L L	4 1 1 1 1	26 10 4 3 9		26 10 4 3 9
ASIA - 315			787	3.809	2,066	5,877
BANGLADESH - 11			========= 26	167	======================================	312 312
ASSISTANCE FOR SLUM DWELLERS BANGLADESH SAMAJ UNNAYAN SAMITY	NGO NGO	Ļ	1	3	16	16 3
BANGLADESHI DEVELOPMENT SERVICE CENTER HUMAN DEVELOPMENT CENTER	NGO NGO	Ļ	1	26 5	7	33 5
MANABIK SHAHAJYA SANGSTHA MOITREE SAMAJ KALLYAN SANGHA OVERSEAS EMPLOYMENT & EDUCATION INFORMATION	NGO NGO NGO	L L	1	5	5 7	5 7
CONSULTANTS ROTARY CLUB OF DHAKA	NGO	y	1		3	3
THE WORLD COURTESY PROGRAM UNITED NATIONS VOLUNTEERS VOLUNTARY ASSISTANCE TO RURAL DEVELOPMENT	NGO INT NGO	I/V	16	104 29	78 20	182 49
CHINA - 2 CHINA-YUNNAN CORP. FOR INT'L TECHNICAL-ECONOMIC	GOV	L	4 3	100 100	100	200 100
COOPERATION WOMEN'S FEDERATION OF CHUXIONG CITY	NGO	L	1		100	100
FIJI - 2 COUNCIL OF SOCIAL SERVICES YAVULEVU YOUTH CLUB	NGO NGO	L L	3 2 1	10 2 8		10 2 8
INDIA - 107	NGO	L/V	124	606	659 3	1,265
AMALA KELANDAIKAL KAPPAKAM & MAHILA MANDRAM ANIMATORS FOR COMMUNITY DEVELOPMENT	NGO NGO	L	į	3 5	-	3 3 5 3
ASSOCIATION FOR INTEGRATION AND DEVELOPMENT ASSOCIATION FOR RURAL INVOLVEMENT AND SOCIAL	NGO	Ĺ	i		3	3
EDUCATION BARATHA SEVA TRUST	NGO NGO	Ļ	1	15 5	25	40 5
BECK BAGAN WELFARE SOCIETY BHARATHI WOMEN DEVELOPMENT CENTRE	NGO	Ļ	1	13	3	3
CENTER FOR INDIGENOUS RURAL DEV. & AWARENESS CENTRAL INSTITUTE FOR AGRICULTURAL RESEARCH	NGO GOV	Ĺ	6	4	11	15
CENTRE FOR DEVELOPMENT OF DISADVANTAGED PEOPLE CENTRE FOR OPPRESSED'S LIBERATION AND DEVELOPMENT	NGO NGO	L L	1	2	3 5	3 7
CENTRE FOR SOCIAL SERVICE & RESEARCH CHAK-KUMAR MILAN SANGHA	NGO NGO	L L	1		3 6	<u>5</u>
CHRISTU RAJAPURAM CHURCH CO-EVOLUTION-AUROVILLE	NGO NGO	L	1	27 48	10 12	37 60
COMMUNITY ACTION FOR DEVELOPMENT COMMUNITY DEVELOPMENT SOCIETY	NGO NGO	L L	1	3	12 3 3 5 2	53313537366333252836
CRESCENT TRUST	NGO NGO	Ĭ.	1	8	5	13 2
CULT. & RECREATIONAL ASSN. FOR BENEFIT OF HAVE-NOTS DINDIGUL MULTIPURPOSE SOCIAL SERVICE SOCIETY	NGO	Ĺ	į	5	10	15
DIVYA SHANTHI CHRISTIAN ASSOCIATION EDUCATION FOR INTEGRATED SOCIAL ACTION	NGO NGO	Ĺ	1	2 2 3	6	8
FELLOWSHIP OF BELIEVERS GERMAN LEPROSY RELIEF	NGO NGO	I	1	3	: 3	6

	ORGAN-	ILV	NO. OF COOR-	NUMBER OF	BUSINESSES	STARTED
ORGANIZATION	CODE	CODE	DINATORS	1979-88	1989	TOTAL
GIRAMA MUNNETRA KALVI NIRUVANAM GOA ENVIRONMENT ORGANIZATION GRAMA SEVA KENDRA GRAMA SUYARAJ GRAMA SUYARAJ GRAMA SWARAJ SEVA KENDRA GRAMALAYA GSVRHECS PROJECT HEALTH EDUCATION AGRICULTURAL DEVELOPMENT SOCIETY INDIAN INSTITUTE FOR HUMAN RESEARCH & DEVELOPMENT INDIAN INSTITUTE FOR SOCIAL DEVELOPMENT INDIAN INSTITUTE OF MANAGEMENT CALCUTTA INDIAN INSTITUTE OF MANAGEMENT CALCUTTA INDIAN INSTITUTE OF YOUTH & DEVELOPMENT INSTITUTE FOR CULTURAL AFFAIRS INSTITUTE FOR CULTURAL UNITY JALANGI MAHILA SAMITY KURUKSHETRA LIBERATION ACTION MOVEMENT OF THE PEOPLE MAHALIR MUNNETRA SANGAM MASS WELFARE SOCIETY MCLEOD STREET BUSINESSMAN ASSOCIATION MOHALLAH SHANTI COMMITTEE MONTFORT YOUTH RESEARCH & DEVELOPMENT CENTER MOVEMENT FOR RURAL DEVELOPMENT MOVEMENT FOR SEMANCIPATION AND ERADICATION OF	NGO	L L L L L L L L L L L L L L L L L L L	111111111111111111111111111111111111111	9 12 33 9 23 14 113 5 35 35 4 20 5	5 25533 306 3055165357 8333 8	59586395384335551606005873303 20551606005873303
POVERTY ORGANIZATION FOR WOMEN'S DEVELOPMENT PALSA PALLY UNNAYAN SAMITY PAROD PRAKHAND SAMAGRA VIKAS PARIYOJNA PEOPLE'S ORGANIZATION FOR PLANNING AND EDUCATION PEOPLE'S ACTION FOR DEVELOPMENT PEOPLE'S ASSOCIATION FOR COMMUNITY TRANSFORMATION PEOPLE'S ASSOCIATION FOR COMMUNITY TRANSFORMATION PEOPLE'S EDUCATION AND ACTION SOCIETY PEOPLE'S EDUCATION HOR RURAL DEVELOPMENT PEOPLE'S SERVICE SOCIETY, PALGHAT R. C. CHURCH REGIONAL RESEARCH LABORATORY RURAL ASSOCIATION FOR DEVELOPMENT & RECONSTRUCTION RURAL ECONOMIC LIBERATION & ILLITERACY ERADICATION RURAL ECOLOMIC LIBERATION & ILLITERACY ERADICATION RURAL EDUCATION AND ECONOMIC DEVELOPMENT TRUST RURAL ORGANIZATION FOR MASS ACTION RYAN FOUNDATION SAMUTHAYA MATRA DENGALUKKANA ARAKKATTALAI SARBIK GRAM BIKASH KENDRA SARBIK GRAM BIKASH KENDRA SARBIK GRAM UNNAYAN SANGH SARBIK GRAM UNNAYAN SANGH SARBIK GRAM BIKASH KENDRA SARVADHANA SANGAM SEVA KENDRA CALCUTTA SHARADA HEALTH AND SOCIAL SERVICES SHRI DEGAMAD VIKAS YUVAK MANDAL SLUM AND RURAL DEVELOPMENT SOCIETY SOCIAL ACTION FORUM SOCIAL ACTION FORUM SOCIAL INTEGRATION AND REHABILITATION SOCIETY SOCIAL ACTION FORUM SOCIAL ACTION FORUM SOCIAL INTEGRATION AND REHABILITATION SOCIETY SOCIAL MELFARE SERVICE SOCIETY SOCIAL MELFARE SERVING HUMANITY SOCIETY FOR SERVING HUMANITY SOCIETY FOR TRIBAL DEVELOPMENT TRUST SOCIO-ECONOMIC & EDUCATIONAL DEVELOPMENT TRUST SOCIO-ECONOMIC & EDUCATION AT ATTUR ST. MARY'S CATHOLIC CHURCH SUNDAR TECHNICAL TRAINING INSTITUTE TIRUCHIRAPALLI MULTIPURPOSE SOCIAL SERVICE SOCIETY UNITED BUSTEE DEVELOPMENT SSOCIATION UNITED NATIONS VOLUNTEERS VARIORE VAZNIVIXAKA SANGAM VILLAGE DEVELOPMENT SEVA CENTRE VILLAGE DEVELOPMENT SEVA CENTRE VILLAGE DEVELOPMENT SEVA CENTRE VILLAGE DEVELOPMENT SOCIETY VILLAGE DEVELOP	NGO	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	112111111111111111111111111111111111111	2654 6253333 3 55 33 2226 305103 3132 2433 322	5393 113 103 3283 6 66 2333325905196 113358663 33111 6	535841755536335885639624936200080991333332993355511
WORKERS' ASSOCIATION FOR SOCIAL ACTIVITIES YOUNG SOCIETY YOUTH MOVEMENT YOUTH SOCIAL SERVICE ASSOCIATION	NGO NGO NGO NGO	L L L	1 1 1	2 2	6 3 6	10 3 8 2

	ORGAN- IZATION		NO. OF COOR-	NUMBER OF BUSINESSES STARTED			
ORGANIZATION ************************************	CODE	ILV CODE	DINATORS	1979-88	1989 *******	TOTAL	
INDONESIA - 13 ASHOKA SOCIETY			41	292	93	385	
BADAN KOORDINASI KEGIATAN KESEJAHTERAAN SOSIAL	NGO NGO	I/V L/V	1	22	3 14	3	
CARE CHRISTIAN & MISSIONARY ALLIANCE	NGO NGO	Ī	Ž	22 63		36 63 2 4	
INDONESIAN GOVERMENT - DISTRICT HEAD	GOV	Ĺ	2	4	2	4	
LEMBAGA PENGEMBANGAN KENELAYANAN UNITED NATIONS VOLUNTEERS	NGO INT	L I/V	1 26	94	4 27	4	
WRDS PROJECT YAYASAN INDONESIA SEJAHTRA	NGO	Ļ	1	21	21	121 21	
YAYASAN KARYA SOSIAL	NGO NGO	Ĺ	2 1	18 21	7	18 28	
INDEPENDENT Lyn Hopkins	NGO		1	8	7	15	
Hélen Lok Apih Safari	NGO	Ļ	į	41	25	66	
	NGO	L				4	
KIRIBATI - 1 PEACE CORPS	GOV	I/V	1	3 3		3	
MALAYSIA - 1			8	41	34	75	
UNITED NATIONS VOLUNTEERS	INT	I/V	8	41	34	75	
MARSHALL ISLANDS - 1 PEACE CORPS	GOV	I/V	2	4		4	
MICRONESIA - 1						4	
PEACE CORPS	GOV	I/V	5 5	3 3	3	6	
MYANMAR - 1			1	18	6	24	
BAPTIST CHURCH	NGO	L	1	18	6	24	
NEPAL - 8 MIN BAHADUR KUNWAR	NCO		21	85	58	143	
PEACE CORPS	NGO GOV	Ī/V	2	3 2		2	
RURAL COMMUNITY DEVELOPMENT SOCIETY RURAL ENERGY PLANNING STUDIES	NGO NGO	L	1	2	2	3 2 2 2 4	
SANJIWANI SECONDARY SCHOOL UNITED MISSION TO NEPAL	NGO	Ī.	į		4		
UNITED NATIONS VOLUNTEERS	NGO INT	I/V	13	8 69	52	8 121	
INDEPENDENT Pushpa Paudyal	NGO	L	1	1		1	
PAKISTAN - 2			2	2			
ALL PAKISTAN WOMEN'S ASSOCIATION TANAUL (WELFARE) TRUST	NGO NGO	L	1	1		2 1	
PHILIPPINES - 137 ACTUATOR FOR SOCIO-ECONOMIC PROGRESS	NGO	L	452 1	2,218 18	902	3,122 18	
AGRICULTURAL MANAGERS & SERVICES FOUNDATION ARCHBISHOP GABRIEL M. REYES MEMORIAL FOUNDATION	NGO NGO	L	1	6		6	
ASSOCIATION OF THE NEW PILIPINA	NGO	Ĺ	2	8		8	
BAGONG NILALANG CHILD CENTER BAGONG PAG-ASA CHILD CENTER	NGO NGO	L	1	54 3	1	8 55 9	
BANGON YOUTH CENTER NO.1	NGO	<u>L</u>	į		3	3	
BAYAGONG ASSOCIATION FOR COMMUNITY DEVELOPMENT BAYAWAN CHILD DEVELOPMENT CENTER	NGO NGO	L L	1	9	4	9	
BETHESDA MINISTRIES OF BETHESDA CHILDREN'S HOME, INC. BICOL BUSINESS DEVELOPMENT FOUNDATION	NGO	Ē	1	50	6	6	
BICOL COMMUNITY DEVELOPMENT FOUNDATION	NGO NGO	Ĺ	1	50 25	10 23	60 48	
BICOL GOOD SAMARITAN SCHOOL FOR THE DEAF BICOL INTEGRATED COMMUNITY ORGANIZATION'S LEAGUE		L L	5 1	28 10	8	28	
BICOL RIVER BASIN DEVELOPMENT PROGRAM	GOV	Ĺ	4	43		43	
BICOL SMALL BUSINESS INSTITUTE BLISS HOUSING PROJECT ASSOCIATION	GOV NGO	L L	1	33 2	13	46	
BUHI ECUMENICAL DEVELOPMENT ASSOCIATION, INC. BUILDING & ORGANIZING CHRISTIAN COMMUNITIES	NGO NGO	L	1	_	3	28 18 43 46 2 3 5 3	
BUKIDNON FARMER CENTER	NGO	Ĺ	1		3	3	
BUREAU OF FOREST DEVELOPMENT BURNAY ELEMENTARY SCHOOL	GOV GOV	L L	3 1	13 13	3 5 3 4 7	17 20	
CAPIZ DEVELOPMENT FOUNDATION	NGO	<u>.</u>	1	13 5 8	1	6	
CARCAR CITIZENS ORGANIZATION FOR PROGRESS CATHOLIC MISSION	NGO NGO	L	2 1	8 19	3	11 19	
CENTRAL UNITED METHODIST CHURCH CHRISTIAN CHILDREN'S FUND		L	1	19 3 25		19 3 25 3 55 2 11	
CHRISTIAN FELLOWSHIP TABERNACLE	NGO	Ļ	į		.3	3	
COGON SUBDIVISION COMMUNITY WELFARE MINISTRY, COMMONWEALTH	NGO NGO	L L	1	36	19 2	55 2	
CONCERNED CITIZENS OF ABRA FOR GOOD GOVT CONSOLACION CONCERNED CITIZENS MOVEMENT	NGO	<u>.</u> L	1	11		1]	
COUNTRYSIDE DEVELOPERS' GROUP, INC	NGO	Ĺ		23	3	26 3	
DEPARTMENT OF AGRICULTURE DEPARTMENT OF HEALTH		L L	24 2	144 18	88 4	232 22	

ODGANIZATION		ORGAN- IZATION CODE		NO. OF COOR- DINATORS		F BUSINESSES S	TARTED
ORGANIZATION	********	*****	*****	*******	1717-00	*****	*****
DEPARTMENT OF LOC		GOV	L	5	31	16	47
DEPARTMENT OF SOC	IAL WELFARE AND DEVELOPMENT	GOV	L	9	27	19	46
DEPARTMENT OF EDU	CATION, CULTURE AND SPORTS	GOV	Ļ	5	3 52	24 4	27 56
DON MARIANO MARCO EPISCOPAL CHURCH	S MEMORIAL POLYTECHNIC STATE COLLEGE	NGO	i	5 2 1	22	- 7	22
	OF CENTRAL PHILIPPINES	NGO	ī	πi	2 <u>2</u> 3		56 22 3 2 6 7
FAMILY AND CHILD	CARE INTERNATIONAL	NGO	I	1		2 6 7	2
FAMILY PLANNING O	ORGANIZATION OF THE PHILIPPINES	NGO	L	1		0 7	9
FARMERS LINKAGE F	OR AGRO-INDUSTRIAL DEVELOPMENT, INC.	NGO	i.	i		4	4
	VELOPMENT AUTHORITY	GOV	ī	5		17	17
FIESTA COOPERATIV		NGO	Ļ	1	3	14	17
FOREST RESEARCH I	INSTITUTE	GOV	L	1	2	1	2 1
HOLY CROSS PARISH	TON ALLIANCE FOR DEVELOPMENT	NGO NGO	Ĺ	i	3	8	11
IMELDA MODEL COMM	MUNITY ASSOCIATION	NGO	Ē	i	3 3		3
INSTITUTE FOR CUL	TURAL AFFAIRS	NGO	I	5	13	4	17
J & J OUTREACH FO	DUNDATION	NGO	L	1	3 31	7	3 38
JOVENBICOL KABALIKAT SA PAG-	TINI AD NC RINAY	NGO NGO	L	- 1	3	7 3 3	6
KAIBIGAN CHILD CE		NGO	Ī.	i	8	3	11
KATIN-ARAN CENTER		NGO	Ĺ	1		1	1
	HOOD ASSISTANCE PROGRAM, INC	NGO	L	1	24	1	24
KOSOG		NGO NGO	L	1	6		6
LAM-AN LAY APOSTOLATE ML	JTUAL AID ORGANIZATION	NGO	Ĺ	i	30	9	39
LINGAP PANGKABATA		NGO	L	1		9 3 3 2	3
LUPAZA DEANERY CO		NGO	L	1	4	3	. 5 7
MABUA VILLAGE CON		NGO NGO	L	1 2 1	1	۷	6
MAGDADARO FOUNDAT	TION TION TION TION TON TION TON THE PROPERTY OF THE PROPERTY	NGO	Ĺ	ī	•	3	3
MERALCO FOUNDATIO		NGO	L	1	_	3	3
METRO MANILA COUN	NCIL OF WOMEN	NGO	L	1 2 1	3	2	3
MILAGROSA WOMEN'S	S CIRCLE COMMUNITY	NGO GOV	L	6	7	15	22
DEPARTMENT TRADE	OF LOCAL GOVERNMENT	GOV	Ĺ	1	6	15	6
MUNICIPAL TRIAL (COURT OF OCAMPO, CAMARINES SUR	GOV	Ĺ	1	2	_	2
NORTHERN SAMAR II	NTEGRATED RURAL DEV'T. FOUNDATION	NGO	Ļ	1	7	3	39 33 33 36 33 33 22 62 33
NAGA CITY ALLIANO		NGO GOV	L	1	3 10		10
NATIONAL COMMITTE	EE ON ROLE OF FILIPINO WOMEN INDUSTRIES DEVELOPMENT AUTHORITY	GOV	Ĺ	ž 1	62		62
NATIONAL HOUSING		GOV	L	1		17	17
NATIONAL MANPOWER	R & YOUTH COUNCIL	GOV	Ļ	1	,6	16	6 56
	AL ASSEMBY OF BAHAIS	NGO NGO	L	1	40 5	10	15
NORFIL FOUNDATION PAGDATION DEVELO	DÉMENT ORGANIZATION	NGO	Ĭ.	i	_	3	15 3 7
PARENT TEACHERS	ASSOCIATION	NGO	L	1	.6	1	7
PARISH OF LORENZO		NGO	Ŀ	1	62 3	3	65 3
PARISH OF ST. PAS	SCUAL BAYLON	NGO GOV	I/V	197	556	168	724
PEACE CORPS PENTACOSTAL CHUR	ru	NGO	Ľ	- '1		100	2
	C COUNCIL (FIVE MUNICIPALITIES)	NGO	L	7	2 47	18	67
PEOPLE'S WELFARE	FOUNDATION	NGO	Ļ	1	7	19	23
	Y FOR COMMUNITY AND FAMILY, INC.	NGO NGO	L	1	4	20	20
DHILIPPINE BUSIN	ESS FOR SOCIAL PROGRESS NGE ASSISTANCE CENTER FOUNDATION	NGO	Ľ	i		6	6 5
PHILIPPINE INTER		NGO	I	_1	= 4	_5 ±	
PHILIPPINE NATIO	NAL VOLUNTEER SERVICE	GOV	I	22	56	31	87
COORDINATING		GOV	1	3		10	10
PROVINCIAL BUDGE	ATION OFFICE, NEGROS ORIENTAL	GOV	Ľ	2		6	6
RAGAY SMALL FISH	ERMEN'S ASSOCIATION	NGO	L	1	27	23	50
REACH FOUNDATION		NGO	L	1	5 30		5 30
	R TRAINING CENTER A DEVELOPMENT CORPORATION	GOV NGO	i.	i	3		3
ROTARY CLUB OF I		NGO	Ī.	i	_	3	3
RURAL HEALTH UNI		GOV	L	1	2	47	. 2
RURAL IMPROVEMEN	T CLUB	NGO	Ļ	2	6	17 3	25
	DEVELOPMENT FEDERATION, INC.	NGO NGO	L	1	4	٥	3 3 2 23 3 4 8 15
SAMAHANG FCCS AT	IED COOPERATIVE, INC.	NGO	Ĺ	i	8		8
SAN REMIGIO DATE		NGO	Ĭ.	i	14	.1	15
SANTA CRUZ MISSI	ON SCHOOL, INC.	NGO	Ļ	1	,	12	12 15
SAVE THE CHILDRE		NGO NGO	I	1	122 122	9 <u>4</u>	126
SOCIAL ACTION CO	PASTORAL COUNCIL	GOV	Ĺ	1	3	7	10
ST. MICHAEL INTE	GRATED FARMERS ASSN.	NGO	L	1	19	5	24
TEXON MINI-WELFA		NGO	L	1	12		12

	ORGAN-		NO. OF	NUMBER OF BUSINESSES STARTED			
ORGANIZATION ******************************	IZATION CODE	ILV CODE	COOR- DINATORS	1979-88	1989	TOTAL	
UNICEF UNITED CHURCH OF MEN UNITED NATIONS VOLUNTEERS UNIVERSITY COMMUNITY OUTREACH PROGRAMME, PHILIPPINES UNIVERSITY OF NUEVA CACERES UNIVERSITY OF SAN CARLOS	INT NGO INT NGO NGO NGO	I L I/V L	1 1 21 1 1 3	3 52 8 25 5 7	5 16 4	5 3 68 8 29	
WESLEYAN UNIVERSITY YEECON FOUNDATION, INC. YOUNG MEN'S CHRISTIAN ASSN OF CAMARINES SUR INDEPENDENT	NGO NGO NGO	L L	1 1 1	7 6	3	5 7 3 6	
Edmundo De Asis Teresa Benas Barry & Alice Doolittle Fe A. Gamutan John Gest	NGO NGO NGO NGO	L L L	1 1 1	6 1	7 2	13 2 1	
Primo C. Gregorio Fatima Pinuto Jose Tayaban Epifania Toledo	NGO NGO NGO NGO	L L	1	30 1 12 13 10	21 1 <u>1</u>	30 1 33 13 21	
Myrna Zafe SOLOMON ISLANDS - 4 PEACE CORPS	GOV	i/v	20 17	50 30	1 1	51 31	
SOCIAL DEVELOPMENT DIVISION ST. MARTINS RURAL TRAINING CENTER INDEPENDENT Simon Peter Tuhuna	GOV NGO NGO	L L	1	18 1 1		18 1 1	
SRI LANKA - 11 INTERNATIONAL ASSOCIATION FOR APIARY DEVELOPMENT NON VIOLENT DIRECT ACTION GROUP OVERSEAS EDUCATION FUND	NGO NGO NGO	I L I	45 1 1 3	155 25 22	38 3	193 25 3 22	
SARVODAYA SHRAMADANA SANGAMANYA SAVE THE CHILDREN FEDERATION SCHOOL FOR INTERNATIONAL TRAINING SIRIWARDENA	NGO NGO NGO NGO	I I L	10 3 1	26 6 2 2		22 26 6 2 2	
UNITED NATIONS VOLUNTEERS VATHIRY DEVELOPMENT FOUNDATION YAUVANA LANKA	INT NGO NGO	I/V L L	21 1 1	56 3	33 2	89 3 2	
THAILAND - 9 4-H SECTION, DEPARTMENT OF AGRICULTURAL EXTENSION CARE CHRISTIAN CHILDREN'S FUND GIRL GUIDES ASSOCATION OF THAILAND NORTHERN AGRICULTURAL EXTENSION OFFICE	GOV NGO NGO NGO GOV	L I I L	26 2 2 1 2	35 3 10 4	23 4 9 2 3	58 3 10 8 9 6	
PEACE CORPS THAI DHRRA FOUNDATION UNITED NATIONS DEVELOPMENT PROGRAMME UNITED NATIONS VOLUNTEERS	GOV NGO INT INT	I/V L I I/V	11 1 4 2	11 1 2	<u>3</u> 5	14 1 2 5	
TONGA - 1 PEACE CORPS	GOV	I/V	1 1	2 2		2 2	
VANUATU - 1 UNITED NATIONS VOLUNTEERS	INT	I/V	1 1	3 3		3 3	
WESTERN SAMOA - 1 YOUNG MEN'S CHRISTIAN ASSOCIATON	NGO	L	1 1	2		2 2	
CARIBBEAN - 67			202	643	97	740 =====	
ANGUILLA - 1 INDEPENDENT Raymond Guishard	NGO	L	1	6		6	
ANTIGUA-BARBUDA - 8 ANGLICAN YOUNG PEOPLE'S ASSOCIATION COORDINATING COUNCIL OF WOMEN OF ANTIGUA DEPARTMENT OF COMMUNITY DEVELOPMENT DEPARTMENT OF EDUCATION	NGO NGO GOV GOV	L L L	12 1 1 1	33 5 4 1 6		33 5 4 1 6	
UNITED NATIONS DEVELOPMENT PROGRAMME UNIVERSITY OF THE WEST INDIES WOMEN'S ACTION GROUP WOMEN'S DESK	INT NGO NGO GOV	I L L	1 1 1 5	2 2 5 8		6 2 2 5 8	
BARBADOS - 1 BAHAI INTERNATIONAL	NGO	I	1	1 1		1	
DOMINICA - 8 DEVELOPMENT ALTERNATIVES INTERNATIONAL LTD. MANAGEMENT CONSULTANTS, LTD.	NGO NGO	L	19 1 1	57 5	6 5	63 5 5	

	ORGAN-		NO. OF	NUMBER OF	BUSINESSES	STARTED
ORGANIZATION	IZATION CODE	ILV CODE	COOR- DINATORS	1979-88	1989	TOTAL
MINISTRY OF AGRICULTURE MINISTRY OF EDUCATION MINISTRY OF HOME AFFAIRS PEACE CORPS SAVE THE CHILDREN FEDERATION SOCIAL LEAGUE	GOV GOV GOV NGO NGO	L L I/V I	1 2 2 9 2	6 10 7 12 11	1	6 6 10 8 12 11
DOMINICAN REPUBLIC - 6 CENTRO REGIONAL DE ESTUDIOS DE ALTERNATIVAS RURALES CONSEJO NACIONAL PARA LA NINEZ FUNDESOR PEACE CORPS PLAN SIERRA VOLUNTEERS IN INT'L. SERV. & AWARENESS	NGO NGO NGO GOV NGO NGO	L L I/V L	97 1 1 1 91 1 2	167 1 5 6 147 5 3	40 40	207 1 5 6 187 5 3
GRENADA - 1 Ministry of Women's Affairs	GOV	L	1	3 3		3 3
GUADELOUPE - 1 AGPAF	NGO	L	1	1		1
HAITI - 9 CHAMBER OF COMMERCE OF HAITI CHREPROF ECOLE FRERE YVENER EGLISE EPISCOPALE D'HAITI HAITIAN DEVELOPMENT FOUNDATION HAITIAN NEIGHBORS SERVICE, INC PARTNERS OF THE AMERICAS UNICEF INDEPENDENT YOLaine Armand	NGO NGO NGO NGO NGO NGO INT		12 2 2 1 2 1 1 1	77 3 30 9 26 1 6	33 17 3	110 3 47 3 9 26 13 1 6
JAMAICA - 10 HOOLEBURY ALL AGE SCHOOL LIFT UP CASCADE MINISTRY OF AGRICULTURE OLYMPIC GARDEN SKILLS PEACE CORPS THINGS JAMAICAN LTD. UNITED NATIONS DEVELOPMENT PROGRAMME YOUNG WOMEN'S CHRISTIAN ASSOCIATION YOUTH & COMMUNITY DEVELOPMENT INDEPENDENT Eugenie Smith	NGO NGO GOV NGO GOV GOV I NT NGO GOV	L L L I/V L I L	24 1 1 1 13 13 1 1 1 1	213 1 2 1 5 174 22 4	12 5 2 5	225 1 5 2 1 7 174 22 5 4
MONTSERRAT - 6 BETHEL WOMEN'S COOPERATIVE MINISTRY OF AGRICULTURE MINISTRY OF EDUCATION PEACE CORPS SOCIAL LEAGUE OF WOMEN INDEPENDENT	NGO GOV GOV GOV NGO	L L L 1/V L	10 1 1 1 5	20 2 2 5 7 2		20 2 2 5 7 2
ST. KITTS - NEVIS - 5 COMMUNITY AFFAIRS EARLY CHILDHOOD EDUCATION, MINISTRY OF EDUCATION NATIONAL COUNCIL OF WOMEN PEACE CORPS UNIVERSITY OF THE WEST INDIES	GOV GOV NGO GOV NGO	L L I/V	6 1 1 2 1	36 3 1 9 18 5		36 3 1 9 18 5
ST. LUCIA - 3 CANADIAN UNIVERSITY OVERSEAS PARTNERS OF THE AMERICAS PEACE CORPS	NGO NGO GOV	I/V I I/V	7 1 2 4	7 1 2 4		7 1 2 4
ST. VINCENT - 6 CATHOLIC TEACHERS ASSOCIATION MARRIAQUA YOUTH EMPLOYMENT CREATION PROJECT MINISTRY OF TOURISM & CULTURAL AFFAIRS ORGANIZATION FOR RURAL DEVELOPMENT PEACE CORPS SCHOOL FOR CHILDREN WITH SPECIAL NEEDS	NGO NGO GOV NGO GOV NGO	L L L I/V L	9 1 1 1 1 4 1	13 3 1 8 1	6 3 3 3	19 3 3 3 1 1 8
TURKS & CAICOS - 2 MINISTRY OF HEALTH EDUCATION & SOCIAL SERVICES TURKS & CAICOS DEVELOPMENT TRUST	GOV NGO	L	2 1 1	9 5 4		9 5 4
CENTRAL AMERICA - 40			Ann	1 462	526	1,980
BELIZE - 3 BELIZE NATIONAL YOUTH COUNCIL PEACE CORPS UNICEF	NGO GOV INT	L I/V I	5 1 3 1	5 1 1 3		5 1 1 3

		ORGAN- IZATION CODE	ILV	NO. OF COOR- DINATORS	1979-88	BUSINESSES S	TOTAL
***	ORGANIZATION	*****	****	*****	*****	*******	*****
	COSTA RICA - 13 ALIANZA DE MUJERES COSTARICENSES ASOCIACION DESARROLLO ECONOMICO LABORAL FEMENINO CATHOLIC RELIEF SERVICES CENTRO ECUMENICO DE FORMACION PASTORAL Y ACCION	NGO NGO NGO NGO	L I L	134 1 7 1 4	341 12 27 2	83 25	416 12 52 2 12
	SOCIAL COOP INDUSTRIAL DE MUJERES DE HATILLO FEDERACION ORGANIZACIONES VOLUNTARIAS FOUNDATION FOR INTERNATIONAL COMMUNITY ASSISTANCE INSTITUTO NACIONAL DE APRENDIZAJE MINISTRY OF AGRICULTURE OVERSEAS EDUCATION FUND PEACE CORPS UNITED NATIONS DEVELOPMENT PROGRAMME	NGO NGO NGO NGO GOV NGO GOV INT	L L L I I/V I	1 7 5 1 1 3 100 3	1 11 30 40 8 188 10	5 11 8 34	11 35 11 40 8 222 10
	EL SALVADOR - 3 CATHOLIC RELIEF SERVICES COMPANEROS DE LAS AMERICAS EMPRESARIOS JUVENILES DE EL SALVADOR	NGO NGO NGO	I I L	3 1 1 1	13 3 6 4		13 3 6 4
	GUATEMALA - 11 ALIANZA PARA DESARROLLO JUVENIL COMUNITARIO CATHOLIC RELIEF SERVICES EXPERIMENT IN INTERNATIONAL LIVING IGLESIA UNIDA DE GUATEMALA KATO - KI MINISTRY OF WORK, SOCIAL SECURITY MINISTRY OF DEVELOPMENT PEACE CORPS UNICEF UNITED NATIONS DEVELOPMENT PROGRAMME INDEPENDENT	NGO NGO NGO NGO GOV GOV GOV INT	I I L L L I/V	290 1 3 2 1 1 1 56 212 1 11	748 12 9 6 5 132 547 15 22	364 1 40 164 152	1,112 12 9 1 6 5 40 296 699 15 22
- •	HONDURAS - 7 CATHOLIC RELIEF SERVICES FUNDACION HORIZONTES DE AMISTAD INSTITUTO NACIONAL DE FORMACION PROFESSIONAL MINISTRY OF NATURAL RESOURCES PEACE CORPS UNITED NATIONS DEVELOPMENT PROGRAMME	NGO NGO NGO GOV GOV INT	I L L I/V I	163 3 1 1 1 1 109 45	341 5 1 3 3 236 92	79 43 36	420 5 1 3 3 279 128
	NICARAGUA - 2 ASOCIACION DE COLECTIVOS DE REFUGIADOS SALVADORENOS CATHOLIC RELIEF SERVICES	NGO NGO	L I	2 1 1	9 6 3		6 3
	PANAMA - 1 CATHOLIC RELIEF SERVICES	NGO	1	3 3 	5 		5
==	EUROPE - 2		======	2 ==========	105	13 ========	118
=	IRELAND - 1 SCHOOL FOR INTERNATIONAL TRAINING	NGO	Ī	1	2 2		2
-	PORTUGAL - 1	NGO	I	1	103 103	13 13	116 116
=	INSTITUTE FOR CULTURAL AFFAIRS	=======	======	18	94	56	150
=	NORTH AMERICA - 10 MEXICO - 2 PROMOCION DEL DESARROLLO POPULAR SAVE THE CHILDREN FEDERATION	NGO	L	2	10 10	3	10
\	UNITED STATES - 8 BOYS & GIRLS CLUBS OF NEWARK CAMDEN URBAN WOMEN'S CENTER INC GEORGE WASHINGTON HIGH SCHOOL JANE ADDAMS HIGH SCHOOL MABEL DEAN BACON HIGH SCHOOL NATIONAL FOUNDATION FOR TEACHING ENTERPRISE	NGO NGO GOV GOV NGO GOV	L L L	12 2 1 1 1 1 3	84 17 1 16 44 4	53 30 1 12	137 17 1 30 17 12 44 4
	VISTA	=======	======	======================================	:======== 966	639	1,605
:	SOUTH AMERICA - 58 ARGENTINA - 4 CENTRO DE ESTUDIOS DE DINAMICA GRUPAL MINISTERIO DE TRABAJO/DIRECCION AREA DE FRONTERA FEDERATION OF BUSINESS & PROFESSIONAL WOMEN INSTITUTO SUPERIOR DE EDUCACION	NGO	:=====: L	21 3 1 16	35 13 16 6	60 14 46	95 27 46 16

ORGANIZATION ************************************	ORGAN IZATIO CODE	N ILV CODE	NO. OF COOR- DINATORS	1979-88	F BUSINESSES 1989	TOTAL
BOLIVIA - 7 INTERNATIONAL VOLUNTARY SERVICE SOUTH AMERICA MISSION INDEPENDENT	NGO NGO	Į.	12 1 2	113 10 2	53	166 10 2
Javier Cabero Jorge Collett Barbara Roose/Nancy Connor Eugenio Jacinto Loring Waggoner	NGO NGO NGO NGO	L L L	1 1 1 5	5 1 5 89 1	25	30 1 5 117 1
BRAZIL - 12 ASHOKA INNOVATORS FOR THE PUBLIC BANCO DO BRASIL S.A. CENTRO POPULAR DE CULTURA E DESENVOLVIMENTO INSTITUTO DE ASSUNTOS CULTURAIS/BRAZIL	NGO GOV NGO NGO	I L L	12 1 1 1 1	21	31 5 3 5	52 5 3 5 3 15 3 3
MAOS AO BARRO PEQUENA CASA DE CRIANCA SOCIEDADE BENEFICIENTE DE PROMOCAO DA MULHER UNIAO NORDESTINA DE ASSISTENCIA A PEQUENAS ORGANIZACOES UNITED NATIONS DEVELOPMENT PROGRAMME	NGO NGO NGO NGO	L L	1	10 3	3	_
INDEPENDENT Dalvina B. Da Silva Rosemarie Muraro Daszi Volpato	NGO NGO NGO	L L L	1 1 1	3 2 3	4	4 3 2 3
CHILE - 3 ANCUD BISHOPRY/PROYECTO DESARROLLO COMUNITARIO FUNDACION PARA EL DESARROLLO REGIONAL DE AYSEN INSTITUTE FOR CULTURAL AFFAIRS	NGO NGO NGO	L L I	4 1 1 2	10 5 5	1 1	11 1 5 5
COLOMBIA - 10 CENTRAL DE COOPERATIVAS CAFICULTORES COMUNIDAD POR LOS NINOS CODECAL DESARROLLO JUVENIL COMUNITARIO/SAVE THE CHILDREN	NGO NGO NGO NGO	L L L	79 2 1 30 7	399 3 1 260 54	277 67 53	676 3 1 327 107
FEDERACION NACIONAL DE CAFETEROS FUNDACION PARA LA COMUNICACION POPULAR UNIVERSIDAD NACIONAL DE COLOMBIA INDEPENDENT NOrma Enriquez	NGO NGO GOV	L L	31 4 1	46 25 5	127 16 10	173 16 35
Christina Velasquez Leonor Zubieta	NGO NGO	Ĺ L				4 5
ECUADOR - 7 COORDINACION ECUATORIANA DE TRABAJO VOLUNTARIO ESCUELA LAMANITAS DEL ECUADOR INNFA LA IGLESIA CATOLICA EN COLIMES (LOCAL PARISH CHURCH)	NGO NGO NGO NGO	L L L	116 4 1 1	314 3	146 2 5 10 3	460 2 8 10 3
MINISTRY OF AGRICULTURE PEACE CORPS TIERRA DE HOMBRES INDEPENDENT Luisa Arambulo de Chang	GOV GOV NGO	L I/V I	107 1 1	10 292 9	10 115 8	20 407 17
GUYANA - 2 AGRICULTURAL DEVELOPMENT AUTHORITY INDEPENDENT OVIL YAW	GOV	L L	2 1	14 12 2	27 27	41 39 2
PARAGUAY - 3 FUNDACION "LA CANDELARIA" NEW TRIBES MISSION PEACE CORPS	NGO NGO GOV	L I I/V	9 3 1 5	43 34 3 6	6 6	49 40 3 6
PERU - 8 ASOCIACION DESARROLLO DE LA FAMILIA ASOCIACION OBRAS DE BIEN COMUN INSTITUTO DE ASUNTOS CULTURALES INSTITUTO PERUANO DE EMPRESAS DE PROPIEDAD	NGO NGO NGO NGO	L L I L	12 2 1 2 3	14 5 4	35 1 5 5	49 1 5 10 9
EXCLUSIVA DE SUS TRABAJADORES MOVIMIENTO MANUELA RAMOS ORGANIZACION DE MUJERES PUNO ROMAN CATHOLIC CHURCH MISSION INDEPENDENT	NGO NGO NGO	L L	1 1 1	2	14 5	16 5 1
Else F. Sanchez SURINAME - 1 MINISTRY OF SOCIAL AFFAIRS, LABOUR, & HOUSING		 L	1 1 1	2 3 3		3 3
VENEZUELA - 1 CENTRO PARA LA GESTION TECNOLOGICA POPULAR	NGO	L	1		3 3	3 3
	======	=======		========		=======



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From left to right, seated: Mildred Robbins Leet and Glen Leet, Co-Directors.

From left to right, standing: Therese Beckwith, Program Officer for the Americas; Laura Lopez, Chief Program Officer; Raquel Cano, Finance Officer; Joseph Harkness, Administrative Officer/Chief Reports Officer; Gwynith Mayers, Development Officer; Don Pierce, Director of Research; Maria Vitagliano, Executive Aide; Daniel Delehanty, Program Officer; Karen Miller, Program Officer for Asia; Vidyanand Balkissoon, Administrative Clerk.

Not pictured: Ruth_Katz, Program Officer for Africa, and Barbara Wainwright, Research Clerk.

Special thanks are due to staff members Kim Craig and Dolores Baldasare, and to the Columbia University interns who demonstrated exceptional talent and creativity as Program Assistants during the fall of 1989 and the spring of 1990: Habib Enayetullah, Michael Malefakis, Aaron Salamon and Puneet Talwar.