



Trickle Up Program, Inc.

Independent Auditor's Report and Financial Statements

August 31, 2025 and 2024



Trickle Up Program, Inc.

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Independent Auditor's Report

Board of Directors
Trickle Up Program, Inc.
New York, New York

Opinion

We have audited the financial statements of Trickle Up Program, Inc., which comprise the statements of financial position as of August 31, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Trickle Up Program, Inc. as of August 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of Trickle Up Program, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Trickle Up Program, Inc.'s ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Trickle Up Program, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Trickle Up Program, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

New York, New York
DATE

Trickle Up Program, Inc.

Statements of Financial Position August 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Assets		
Cash and cash equivalents	\$ 3,531,567	\$ 3,088,867
Pledges receivable	2,188,244	1,097,484
Prepaid expenses and other assets	335,694	67,423
Investments, at market value	5,278,944	4,809,498
Security deposits	<u>20,414</u>	<u>20,414</u>
Total assets	<u>\$ 11,354,863</u>	<u>\$ 9,083,686</u>
Liabilities and Net Assets		
Accounts payable and accrued expenses	151,770	375,238
Salaries payable and compensation-related liabilities	244,535	210,160
Refundable advance	250,000	250,000
Security deposit payable	<u>4,800</u>	<u>4,800</u>
Total liabilities	<u>651,105</u>	<u>840,198</u>
Net assets		
Without donor restrictions		
Undesignated	1,255,542	764,573
Board designated operating reserve	<u>2,920,851</u>	<u>2,727,905</u>
	4,176,393	3,492,478
With donor restrictions	<u>6,527,365</u>	<u>4,751,010</u>
Total net assets	<u>10,703,758</u>	<u>8,243,488</u>
Total liabilities and net assets	<u>\$ 11,354,863</u>	<u>\$ 9,083,686</u>

The accompanying notes are an integral part of these financial statements.

Trickle Up Program, Inc.

Statements of Activities and Changes in Net Assets Years Ended August 31, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support						
Contributions	\$ 3,325,404	\$ 3,332,681	\$ 6,658,085	\$ 2,839,729	\$ 1,882,108	\$ 4,721,837
Bequests	286,381	-	286,381	-	-	-
Government grants and contracts	54,810	-	54,810	25,714	522,991	548,705
Donated services	158,467	-	158,467	408,762	-	408,762
Interest income	25	-	25	289	-	289
Other income	-	-	-	42,920	-	42,920
Appropriations to operations	113,376	-	113,376	113,440	-	113,440
Net assets released from restrictions	1,634,954	(1,634,954)	-	2,853,212	(2,853,212)	-
Total revenue and support	<u>5,573,417</u>	<u>1,697,727</u>	<u>7,271,144</u>	<u>6,284,066</u>	<u>(448,113)</u>	<u>5,835,953</u>
Expenses						
Program services	3,116,205	-	3,116,205	3,929,663	-	3,929,663
Management and general	1,063,924	-	1,063,924	1,035,969	-	1,035,969
Fundraising	1,059,565	-	1,059,565	1,348,768	-	1,348,768
Total expenses	<u>5,239,694</u>	<u>-</u>	<u>5,239,694</u>	<u>6,314,400</u>	<u>-</u>	<u>6,314,400</u>
Change in net assets before nonoperating activities	<u>333,723</u>	<u>1,697,727</u>	<u>2,031,450</u>	<u>(30,334)</u>	<u>(448,113)</u>	<u>(478,447)</u>
Nonoperating activities						
Net investment income (Note 5)	350,192	192,004	542,196	290,184	464,515	754,699
Appropriations to operations	-	(113,376)	(113,376)	-	(113,440)	(113,440)
Total nonoperating activities	<u>350,192</u>	<u>78,628</u>	<u>428,820</u>	<u>290,184</u>	<u>351,075</u>	<u>641,259</u>
Change in net assets	683,915	1,776,355	2,460,270	259,850	(97,038)	162,812
Net assets, beginning of year	<u>3,492,478</u>	<u>4,751,010</u>	<u>8,243,488</u>	<u>3,232,628</u>	<u>4,848,048</u>	<u>8,080,676</u>
Net assets, end of year	<u>\$ 4,176,393</u>	<u>\$ 6,527,365</u>	<u>\$ 10,703,758</u>	<u>\$ 3,492,478</u>	<u>\$ 4,751,010</u>	<u>\$ 8,243,488</u>

The accompanying notes are an integral part of these financial statements.

Trickle Up Program, Inc.

Statements of Functional Expenses Year Ended August 31, 2025 and 2024

	2025							Total
	Program Implementation	Program Support	Research	Public Education	Total Program Services	Management & General	Fundraising	
Grant and partner support	\$ 274,101	\$ 8,957	\$ -	\$ -	\$ 283,058	\$ -	\$ -	\$ 283,058
Salaries, payroll taxes and benefits	734,466	640,824	146,033	57,155	1,578,478	846,320	808,285	3,233,083
Travel	98,314	37,333	8,589	5,794	150,030	63,721	10,955	224,706
Professional fees	190,340	308,277	15,824	55,257	569,698	37,401	38,944	646,043
Legal	30,696	1,985	473	473	33,627	2,458	4,065	40,150
Occupancy	17,233	33,029	7,391	8,596	66,249	33,283	45,005	144,537
Office expenses	34,590	14,008	46,958	11,390	106,946	35,471	48,784	191,201
Training and technical assistance	27,104	-	-	-	27,104	-	-	27,104
Public relations	32,169	-	2,744	152,334	187,247	2,392	78,209	267,848
Insurance	-	7,190	1,595	1,594	10,379	8,414	10,355	29,148
Other expenses	97,857	2,840	283	2,409	103,389	34,464	14,963	152,816
Total expenses	<u>\$ 1,536,870</u>	<u>\$ 1,054,443</u>	<u>\$ 229,890</u>	<u>\$ 295,002</u>	<u>\$3,116,205</u>	<u>\$ 1,063,924</u>	<u>\$ 1,059,565</u>	<u>\$ 5,239,694</u>

The accompanying notes are an integral part of these financial statements.

Trickle Up Program, Inc.

Statements of Functional Expenses Year Ended August 31, 2025 and 2024

	2024								
	Program Implementation	Program Support	Technical Assistance	Research	Public Education	Total Program Services	Management & General	Fundraising	Total
Grant and partner support	\$ 1,099,607	\$ -	\$ 27,638	\$ -	\$ -	\$ 1,127,245	\$ -	\$ -	\$ 1,127,245
Salaries, payroll taxes and benefits	607,577	600,411	-	191,270	84,426	1,483,684	717,646	874,338	3,075,668
Travel	144,510	52,016	29,777	25,323	2,445	254,071	38,016	16,400	308,487
Professional fees	251,122	253,085	-	11,608	24,852	540,667	6,634	94,958	642,259
Legal	24,082	56,069	36,309	12,449	12,319	141,228	64,287	108,597	314,112
Occupancy	28,873	21,874	16,118	5,526	5,468	77,859	37,910	38,229	153,998
Office expenses	37,344	12,607	11,598	29,077	6,521	97,147	51,717	47,801	196,665
Training and technical assistance	74,261	-	3,107	603	-	77,971	-	-	77,971
Public relations	3,271	204	-	-	65,719	69,194	49	133,714	202,957
Insurance	1,006	5,832	4,388	1,494	1,422	14,142	7,229	9,826	31,197
Bad debts	-	-	-	-	-	-	14,905	-	14,905
Other expenses	58,248	(14,628)	-	2,022	813	46,455	97,576	24,905	168,936
Total expenses	\$ 2,329,901	\$ 987,470	\$ 128,935	\$ 279,372	\$ 203,985	\$ 3,929,663	\$ 1,035,969	\$ 1,348,768	\$ 6,314,400

The accompanying notes are an integral part of these financial statements.

Trickle Up Program, Inc.

Statements of Cash Flows Years Ended August 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities		
Change in net assets	\$ 2,460,270	\$ 162,812
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
Net realized and unrealized gains on investments	(353,704)	(533,602)
Increase (decrease) in cash resulting from changes in operating assets and liabilities:		
Accounts receivable	-	417,196
Pledges receivable	(1,090,760)	(564,913)
Prepaid expenses and other assets	(268,271)	(8,928)
Security deposits	-	1,297
Accounts payable and accrued expenses	(223,468)	99,338
Salaries payable and compensation-related liabilities	34,375	19,431
	<u>558,442</u>	<u>(407,369)</u>
Net cash provided by (used in) operating activities		
Cash flows from investing activities		
Proceeds from sale of investments	1,098,559	292,490
Purchases of investments	(1,214,301)	(207,109)
Net cash (used in) provided by investing activities	<u>(115,742)</u>	<u>85,381</u>
Net change in cash and cash equivalents	442,700	(321,988)
Cash and cash equivalents, beginning of year	<u>3,088,867</u>	<u>3,410,855</u>
Cash and cash equivalents, end of year	<u>\$ 3,531,567</u>	<u>\$ 3,088,867</u>

The accompanying notes are an integral part of these financial statements.

Trickle Up Program, Inc.

Notes to Financial Statements

August 31, 2025 and 2024

1. Organization

Trickle Up Program, Inc. ("Trickle Up") was founded in 1979 and incorporated in 1981 as a not-for-profit corporation.

Trickle Up is working toward a world free from extreme poverty. Our mission is to partner with women in extreme poverty to build economic opportunity and drive inclusion. We believe that investing in women and the future they create for themselves and their families is the most effective way to address the cycle of intergenerational poverty.

Trickle Up's program activities include the following:

Program Implementation: the delivery and management of the Trickle Up core programs in Africa, Asia, Latin America, including training, seed capital grants, local partner support, and field office operations.

Program Support: program design, program management, monitoring and evaluation, partnership development, reporting and other expenses required for Trickle Up headquarters to support the Trickle Up core programs.

Technical Assistance: providing assistance to other organizations and governments in applying Trickle Up expertise in extreme poverty and livelihoods in the design and management of programs.

Research: research projects conducted by Trickle Up to improve the quality and evidence base for programs serving people living in extreme poverty.

In addition to managing its global operations from its New York office, Trickle Up maintains branch offices in India, Guatemala and Mexico. Trickle Up also has a significant presence in Uganda, Kenya and Colombia.

Trickle Up's primary source of income are contributions.

2. Summary of Significant Accounting Policies

Basis of Presentation

The financial statements have been prepared on the accrual basis of accounting in accordance with principles generally accepted in the United States of America. Trickle Up is required to report information regarding its net assets as follows:

Net Assets Without Donor Restrictions – Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the "Board") and/or management for general operating purposes. The Board may designate a portion of these net assets for a specific purpose which makes them unavailable for use at management's discretion.

Net Assets With Donor Restrictions – Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions.

Trickle Up reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without the donor restrictions and reported in the statement of activities as net assets released from restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported

Trickle Up Program, Inc.

amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statement of cash flows, Trickle Up considers all highly liquid debt instruments, purchased with a maturity of three months or less, to be cash equivalents, excluding those held in its investment portfolio as part of its long-term investment strategies.

Cash balances in the United States, which comprise the majority of Trickle Up's cash balances, are maintained in two financial institutions which, at times, may exceed federally-insured limits. Trickle Up has not experienced any losses in such accounts. At August 31, 2025, Trickle Up's cash balance in excess of the federally-insured limits was approximately \$3,765,000. Trickle Up also maintains bank accounts in Guatemala, Mexico and India. There is no loss insurance on these accounts. The balance of these accounts at August 31, 2025 was approximately \$200, \$25,000, and \$46,000 respectively.

Government Grants

Revenue from government grants is recognized when the expenses on the projects are incurred. Advances from government grants are deferred until the revenue is earned and recorded as refundable advances in the statement of financial position.

Contributions and Pledges Receivable

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at fair value. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. Conditional promises to give are not included as support until the conditions are substantially met.

Investments and Fair Value Measurements

Investments in marketable securities are valued at fair value. Unrealized gains and losses are included in the statement of activities.

Investment income that is limited to specific uses by donor-imposed restrictions is reported as an increase in net assets with donor restrictions, and is reclassified to net assets without donor restrictions when the restrictions are met.

Trickle Up follows the accounting standards for fair value measurement and disclosures for financial assets and liabilities which clarify the definition of fair value, prescribe methods for measuring fair value, establish a fair value hierarchy based on the inputs used to measure fair value and expand disclosure about the use of fair value measurements. The following table presents financial assets that are measured at fair value on a recurring basis and are categorized using the fair value hierarchy. The fair value hierarchy has three levels based on the reliability of the inputs used to determine fair value as follows:

Level 1 – Includes investments for which unadjusted quoted prices are available in active markets for identical investments as of the reporting date.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets and liabilities in markets that are not active, and inputs that are observable for the assets or liability, either directly or indirectly, for substantially the full-term of the financial instrument.

Level 3 – Includes investments that are valued using unobservable inputs to the extent that relevant observable inputs are not available, representing the Partnership's own assumptions about the assumptions that a market participant would use in valuing the investment, and that would be based on the best information available.

Grants Payable

Unconditional grants to others are accrued at the time authorized. For grants which are conditional upon the recipient fulfilling certain obligations prior to receiving funds, the grants are accrued at the time those conditions are satisfied.

Trickle Up Program, Inc.

Functional Expenses

The statement of functional expenses present expenses by function and natural classification. Expenses directly attributable to a specific functional area of Trickle Up are reported as expenses of those functional areas. A portion of management and general costs that benefit multiple functional areas (indirect costs) have been allocated across program services and fundraising based on the proportion of full-time employee equivalents of a program or other supporting service versus the total organizational full-time employee equivalents.

In-Kind Support

Trickle Up records the value of donated goods or specialized services based upon the fair market value at the date of donation. Contributed professional services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair market value when received.

Additionally, Trickle Up receives a significant amount of contributed time, which does not meet the recognition criteria described above. Accordingly, the value of this contributed time has not been determined and is not reflected in the accompanying financial statements.

Revision

Certain immaterial revisions have been made to the 2024 financial statements to disclose cash and cash equivalents outside of the fair value hierarchy table in the investment note. This revision does not have a significant impact on the financial statement line impacted.

Tax Status

Trickle Up is a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and has been designated as an organization which is not a private foundation.

3. Pledges Receivable, Net

Pledges receivable are expected to be collected as follows at August 31:

	<u>2025</u>	<u>2024</u>
Amounts due in less than one year	\$ 1,899,974	\$ 519,636
Amounts due within one to five years	300,000	600,000
	<u>2,199,974</u>	<u>1,119,636</u>
Less: Discount to present value at 3.91%	<u>(11,730)</u>	<u>(22,152)</u>
	<u><u>\$ 2,188,244</u></u>	<u><u>\$ 1,097,484</u></u>

Trickle Up Program, Inc.

4. Investments

Investments at August 31 are comprised of the following:

	2025	
	Level 1	Total
Exchange Traded Funds - Equities	\$ 3,352,874	\$ 3,352,874
Exchange Traded Funds - Fixed Income	965,558	965,558
Equities	177,554	177,554
Total investments	4,495,986	4,495,986
Cash and cash equivalents		782,958
Total		\$ 5,278,944

	2024	
	Level 1	Total
Exchange Traded Funds - Equities	\$ 2,763,535	\$ 2,763,535
Exchange Traded Funds - Fixed Income	862,590	862,590
Total investments	3,626,125	3,626,125
Cash and cash equivalents		1,183,373
Total		\$ 4,809,498

Investment in marketable securities are comprised of the following at August 31:

	2025		2024	
	Cost	Fair Value	Cost	Fair Value
Exchange Traded Funds - Equities	2,244,066	3,352,874	1,342,177	2,763,535
Exchange Traded Funds - Fixed Income	1,046,167	965,558	1,062,675	862,590
Equities	53,104	177,554	-	-
	\$ 3,343,337	\$ 4,495,986	\$ 2,404,852	\$ 3,626,125

Investment income is comprised of the following:

	2025	2024
Interest and dividends	190,890	\$ 223,747
Unrealized (loss) gain	(193,273)	423,055
Realized gain	546,977	110,547
Investment fees	(2,398)	(2,650)
	\$ 542,196	\$ 754,699

5. Endowment Funds

Trickle Up's endowment fund is one donor-restricted endowment fund. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the

Trickle Up Program, Inc.

Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Trustees of Trickle Up has interpreted Connecticut General Statutes and the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"), as requiring the preservation of the fair value of the original gift as of the gift date of donor-restricted endowment funds that are classified as with donor restrictions absent explicit donor stipulations to the contrary. As a result of this interpretation, Trickle Up classifies as net assets with donor restrictions (a) the original value of gifts donated to the donor-restricted endowment, (b) the original value of subsequent gifts to the donor-restricted endowment, and (c) accumulations to the donor-restricted endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in the donor-restricted endowment is classified as with donor restrictions (purpose restriction) until those amounts are appropriated for expenditure by Trickle Up in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, Trickle Up considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- (1) The duration and preservation of the fund
- (2) The purpose of Trickle Up and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation or deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of Trickle Up
- (7) Where appropriate and circumstances would otherwise warrant, alternatives to expenditure of the endowment fund, giving due consideration to the effect that such alternatives may have had on Trickle Up
- (8) The investment policy of Trickle Up.

Trickle Up's endowment funds composition, by type of fund and net asset classification, are summarized as follows at August 31:

	Net Assets with Donor Restrictions		
	Accumulated Earnings	Endowment Corpus	Total
Balance, August 31, 2025	<u>\$ 746,119</u>	<u>\$ 1,429,918</u>	<u>\$ 2,176,037</u>
Balance, August 31, 2024	<u>\$ 667,491</u>	<u>\$ 1,429,918</u>	<u>\$ 2,097,409</u>

Changes in Trickle Up's endowment funds for the years ended August 31 are summarized as follows:

Trickle Up Program, Inc.

	2025		
	Accumulated Earnings	Endowment Corpus	Total
Endowment funds, beginning of the year	\$ 667,491	\$ 1,429,918	\$ 2,097,409
Investment Return:			
Investment income	\$ 150,368	\$ -	\$ 150,368
Net realized and unrealized gains	41,636	-	41,636
Total investment return	192,004	-	192,004
Appropriation and release of endowment assets for expenditures	(113,376)	-	(113,376)
Endowment funds, end of the year	\$ 746,119	\$ 1,429,918	\$ 2,176,037

	2024		
	Accumulated Earnings	Endowment Corpus	Total
Endowment funds, beginning of the year	\$ 316,416	\$ 1,429,918	\$ 1,746,334
Investment Return:			
Investment income	\$ 33,383	\$ -	\$ 33,383
Net realized and unrealized gains	431,132	-	431,132
Total investment return	464,515	-	464,515
Appropriation and release of endowment assets for expenditures	(113,440)	-	(113,440)
Endowment funds, end of the year	\$ 667,491	\$ 1,429,918	\$ 2,097,409

Trickle Up has adopted investment and spending policies for endowment assets that seek to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that Trickle Up must hold in perpetuity. Under this strategy, managed by the Finance Committee, assets are invested in cash, US Government obligations, exchange traded funds, mutual funds or index funds.

The equity portion of the portfolio is invested in funds which endeavor to follow market indices. Any fixed income portion is invested in instruments that are either comprised of US government obligations, or are otherwise insured by the United States federal government. Trickle Up has a policy of appropriating for distribution each year 6% of the average fair value for the preceding twelve quarters.

6. Donated Goods and Services

Trickle Up receives various goods and services which are valued at their fair value at the time of donation. In-kind legal, public relations/video production services and fundraising speaking fees/other are valued using estimates of third-party billing rates.

Such donations received have been included in donated services in the statement of activities and related expenses on the accompanying statement of functional expenses as follows for the year ended August 31:

Trickle Up Program, Inc.

	2025	2024
Legal	\$ 9,455	\$ 281,712
Public relations / video production	147,500	127,050
Other	1,512	-
	<u>\$ 158,467</u>	<u>\$ 408,762</u>

7. Employee Benefit Plan and Deferred Compensation

Trickle Up has a 403(b) retirement plan for all eligible U.S. employees. Trickle Up may contribute a one-to-one match of employee contributions up to 4% of the employee's salary and may make additional discretionary fixed contributions up to 3% of employees' salary. Pension expense under this plan amounted to \$58,523 and \$60,543 in matching contributions for the years ended August 31, 2025 and 2024, respectively. Discretionary fixed contributions totaled \$28,169 and \$40,199 for the years ended 2025 and 2024, respectively.

Trickle Up has a retirement plan for all eligible India employees. Trickle Up contributes a match of 12% of the employee's salary to Public Provident Fund for each employee who contributes at least 5% of their salary. Pension expense under this plan amounted to \$6,627 and \$26,791 for the years ended August 31, 2025 and 2024, respectively.

In compliance with local labor laws, Trickle Up is required to provide compensation to qualified regional office employees in India, Guatemala and Mexico upon termination of employment. The balance of the deferred compensation liability is approximately \$775 and \$54,000 for the years ended August 31, 2025 and 2024, respectively.

8. Refundable Advances

Trickle Up received a term endowment grant in the amount of \$250,000. The grant term was amended during 2024 to expire on March 31, 2026. Upon the expiration of the term, the donor has the right to request repayment of the endowment. Accordingly, this amount has been recognized as a refundable advance in the accompanying financial statements. During the term of the grant, Trickle Up may use any investment earnings for its general operations.

9. Net Assets Without Donor Restrictions

Trickle Up maintains a Board Designated Operating Reserve ("Reserve") and has adopted a policy to set forth its uses, including borrowings for use in operations and to fund approved programmatic and operating initiatives.

During the years ended August 31, 2025 and 2024, there were no transfers into or out of the Reserve. The Reserve increased during the years as a result of investment income.

The Reserve had a balance of \$2,920,851 and \$2,727,905 as of August 31, 2025 and 2024, respectively.

10. Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes or periods:

Trickle Up Program, Inc.

	August 31,	
	2025	2024
Program activities	\$ 3,565,213	\$ 1,877,486
Take Us Further campaign	786,115	776,115
Held as endowment and subject to spending policy:		
Accumulated earnings on investments	746,119	667,491
Endowments restricted by donors	<u>1,429,918</u>	<u>1,429,918</u>
	<u>\$ 6,527,365</u>	<u>\$ 4,751,010</u>

During 2025 and 2024, net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified by the donors for program activities.

11. Commitments and Contingencies

Trickle Up currently rents office space in New York City on a month to month basis.

Rent expense charged to operations for the years ended August 31, 2025 and 2024 was \$140,204 and \$146,437, respectively.

Pursuant to the memorandums of understanding with its local implementing partner organizations, Trickle Up provides grants to some of its local partners to implement programmatic activities, including seed capital grants and training for individual participants to assist them in starting or expanding a business or income-generating activity. Payments are due to partners based on a schedule related to program implementation, with each payment subject to the partner satisfying certain conditions, programmatic and reporting requirements. Trickle Up expects to provide funding of approximately \$467,000 during the year ending August 31, 2026 pursuant to its existing memorandums of understanding. These amounts have not been recorded as a liability in the accompanying financial statements since they are conditional.

Government supported programs are subject to audit by the applicable granting agencies.

12. Liquidity and Availability of Resources

Trickle Up's financial assets available within one year of the statements of financial position date for general expenditures is as follows:

	2025	2024
Cash and cash equivalents	\$ 3,531,567	\$ 3,088,867
Pledges receivable	2,188,244	1,097,484
Investments, at fair value	<u>5,278,944</u>	<u>4,809,498</u>
Total financial assets available	<u>10,998,755</u>	<u>8,995,849</u>
Less:		
Restricted funds	6,527,365	4,751,010
Board designated operating reserve	<u>2,920,851</u>	<u>2,727,905</u>
Total financial assets available to management for general expenditures within one year	<u>\$ 1,550,539</u>	<u>\$ 1,516,934</u>

Liquidity Management

Trickle Up Program, Inc.

Trickle Up maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities, and other obligations become due. Trickle Up's working capital and cash flows have variations during the year attributable to the timing of its programs and cash collections.

13. Concentrations

Approximately 45% of total contributions was from two donors for the year ended August 31, 2025 and approximately 18% of total contributions was from one donor for the year ended August 31, 2024. As of August 31, 2025 and 2024, amounts due from three donors comprised approximately 95% and 83% of pledges receivable, respectively.

14. Trickle Up Program India

Pursuant to a license agreement, Trickle Up has granted use of its logos and marks to Trickle Up Program, India, an association formed by Indian citizens as a limited liability company in India pursuant to Section 8 of the *Companies Act of 1956*. This entity was established to promote the development of microenterprise in India, with a focus similar to Trickle Up on the extreme poor, women, and people with disabilities.

While a separate legal entity, Trickle Up works closely with Trickle Up India Foundation. Trickle Up India Foundation is a fully independent, incorporated organization with its own board, governance, leadership and program staff, Trickle Up works with the Trickle Up India Foundation to support its programs by providing technical assistance and other advising service. In the most recent locally produced audit for the year ended March 31, 2025, Trickle Up India Foundation reported revenues of \$693,547.

15. Subsequent Events

Trickle Up has evaluated subsequent events through DATE, the date the financial statements were available for issuance.